

Equality Impact and Needs Assessment Form

Section One – Screening

Name of strategy, policy or project:
Provisional Devon Local Transport Plan 2006-2011
Directorate and service area:
Environment Directorate - Spatial Planning Team
Name and contact details of officer completing assessment:
Zsolt Schuller: zsolt.schuller@devon.gov.uk - Ext 2811
1. What is the main purpose of the strategy/policy/project (or the changes you want to make to it)? This Provisional Devon Local Transport Plan 2006-2011 seeks to provide transport which meets people's expectations and needs over that period.
2. What are the main activities of the strategy/policy/project? The Provisional Devon Local Transport Plan sets out Devon County Council's approach to planning for transport expenditure over the 2006-2011 period. The plan includes a provisional programme of local transport schemes and thirteen provisional targets for the period.
3. Who is intended to benefit from the strategy/policy/project, and how? All Devon residents should benefit. Improvements will be targeted at reducing congestion, improving road safety, improving accessibility particularly to isolated, marginalised or minority groups and improving air quality to benefit everyone's health
4. Is the strategy/policy/project consistent with the Council's equality policies? Yes
5. Is responsibility for the strategy/policy/project shared with another department, authority or organisation? If so, what responsibility and which bodies? No

6. What impact is the strategy/policy/project likely to have on different sections of the community? You may wish to use the table below as a prompt.

	Positive impact – it could benefit ✓ (check box)	Negative impact – it could disadvantage ✓ (check box)	Reason	Are there additional factors that could contribute to the experience of isolation¹? If so, what are they?	Evidence
Gender					
<ul style="list-style-type: none"> • Women 	<input checked="" type="checkbox"/>	<input type="checkbox"/>	It is recognised that women in particular experience an increased perception / awareness of fear due to lack of street lighting, vandalism in the public realm and when travelling alone. As well as this women are more likely to travel by public transport and our plan is taking particular care		
<ul style="list-style-type: none"> • Men 	<input checked="" type="checkbox"/>	<input type="checkbox"/>			
Ethnic Group					

¹ Refer to section 3 of the EINA guidance.

	Positive impact – it could benefit ✓ (check box)	Negative impact – it could disadvantage ✓ (check box)	Reason	Are there additional factors that could contribute to the experience of isolation¹? If so, what are they?	Evidence
<ul style="list-style-type: none"> Asian or Asian British people 	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<p>All ethnic groups will benefit from improvements made through the Local Transport Plan programmes. These range from new pedestrian and cycling facilities, better public transport interchanges, improvements to the clarity and quality of public transport information and general improvements through the highways maintenance programme.</p> <p>In addition the County Council has supported training programmes by public transport operators to raise awareness of the diversity of ethnic groups and will continue to do so in the future.</p>		

	Positive impact – it could benefit ✓ (check box)	Negative impact – it could disadvantage ✓ (check box)	Reason	Are there additional factors that could contribute to the experience of isolation¹? If so, what are they?	Evidence
• Black or Black British people	<input checked="" type="checkbox"/>	<input type="checkbox"/>	"		
• Chinese people	<input checked="" type="checkbox"/>	<input type="checkbox"/>	"		
• Gypsy or Roma People	<input checked="" type="checkbox"/>	<input type="checkbox"/>	"		
• Irish People	<input checked="" type="checkbox"/>	<input type="checkbox"/>	"		
• People of Mixed Heritage	<input checked="" type="checkbox"/>	<input type="checkbox"/>	"		
• White People	<input checked="" type="checkbox"/>	<input type="checkbox"/>	"		
• People of other ethnic backgrounds	<input checked="" type="checkbox"/>	<input type="checkbox"/>	"		
Asylum Seekers and Refugees	<input checked="" type="checkbox"/>	<input type="checkbox"/>	"		
People with physical, sensory or learning disabilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	In accordance with the Disability Discrimination Act (2005) more and more public transport vehicles and interchanges are being adapted to make transport and infrastructure accessible to all. In addition through our the plans objectives of Improving Road Safety, Reducing Traffic Congestion and Improving Local		

	Positive impact – it could benefit ✓ (check box)	Negative impact – it could disadvantage ✓ (check box)	Reason	Are there additional factors that could contribute to the experience of isolation¹? If so, what are they?	Evidence
			Environments schemes will improve the ease with which individuals can interpret and negotiate their lived environments with less intimidation from vehicular traffic		
Deaf People who use British Sign Language	<input checked="" type="checkbox"/>	<input type="checkbox"/>	(See above)		
People with mental health issues	<input checked="" type="checkbox"/>	<input type="checkbox"/>	(See above) + working closely with Social Services		
Lesbians, gay men and bisexual people	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Local area improvements will create improved, more open and less intimidating public spaces. This will lead to increased pedestrian footfall reducing the likely incidence of any anti-social behaviour		
Trans people	<input checked="" type="checkbox"/>	<input type="checkbox"/>	(See above)		
Age					

	Positive impact – it could benefit ✓ (check box)	Negative impact – it could disadvantage ✓ (check box)	Reason	Are there additional factors that could contribute to the experience of isolation¹? If so, what are they?	Evidence
<ul style="list-style-type: none"> Older people (60 +) 	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All measures to improve accessibility within the built environment and on public transport will be of benefit. In addition improved clarity of public transport information will also make services easier to use.		

	Positive impact – it could benefit ✓ (check box)	Negative impact – it could disadvantage ✓ (check box)	Reason	Are there additional factors that could contribute to the experience of isolation¹? If so, what are they?	Evidence
<ul style="list-style-type: none"> Younger people (17-25) and children 	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Proposed extension of Wheels to Work across the whole County and other Demand Responsive transport projects will allow young people to live full and independent lives. Local Area Improvements such as street lighting and road crossings will benefit individuals reducing fears over their personal safety.		
People of different faith groups or beliefs including non-believers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Unlikely to have a significant impact.		
Travellers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Unlikely to have a significant impact		
Other (please specify)	<input type="checkbox"/>	<input type="checkbox"/>			
Other (please specify)	<input type="checkbox"/>	<input type="checkbox"/>			

Notes:

- Faith groups cover a wide range of groupings, the most common of which are Muslims, Buddhists, Jews, Christians, Sikhs and Hindus. Consider faith categories individually and collectively when assessing positive and negative impacts.

- The categories relating to ethnicity include those used in the 2001 census. Consideration should be given to the needs of specific communities within the broad categories such as Bangladeshi people and to the needs of other communities such as Turkish/Turkish Cypriot, Greek/Greek Cypriot and Polish that do not appear as separate categories in the census.
- An adverse impact does not necessarily require action to be taken. Actions must remain in proportion with the benefits that could be achieved and resources available to complete them. If adverse impacts are identified and actions for improvement are not proportionate, the reasons for not taking action should be detailed and open to challenge.

7. If you have indicated there is a negative impact on any group, is that impact:		
Legal?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
<i>(i.e. it is not discriminatory under anti-discriminatory legislation – refer to the Council's website or your Directorate Equality Representative if guidance is needed)</i>		
Intended?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Level of impact	HIGH <input type="checkbox"/>	LOW <input type="checkbox"/>
If the negative impact is possibly discriminatory and not intended and/or of high impact you must complete section two of this form. If not, complete the rest of section one below and consider if completing section two would be helpful in making a thorough assessment.		
8. a) Could you minimise or remove any negative impact that is of low significance? Explain how: n/a		
b) Could you improve the strategy, project or policy's positive impact? Explain how: n/a <i>You may wish to use the action sheet at the end of Section Two.</i>		
9. If there is no evidence that the strategy, policy or project promotes equality, equal opportunities or improved relations – could it be adapted so that it does? How? n/a		

Please sign and date this form. Keep one copy, send a copy to your Directorate Equality Representative and publish the results on the Council's website.

Signed:

Date: 18/07/05

Section Two – Full assessment

Name of strategy, policy or project:

Provisional Devon Local Transport Plan 2006-2011

Date: 18/0705

Part A

1. Looking back at section one of the EINA, in what areas are there concerns that the strategy, policy or project could have a negative impact?

There were no likely negative impacts on any groups

2. Summarise the likely negative impacts.

n/a

3. What previous or planned consultation or research on this topic / policy area / project has taken place / will take place with groups / individuals from different sections of the community? If there has already been consultation or research what does it indicate about negative impact of this strategy, policy or project?

Section of the Community	Summary of consultation or research carried out or planned
People with physical and sensory disabilities	A consultation article was put in Devon Link magazine aimed at this section of the community
Individuals experiencing rural isolation	A consultation article was put in Village Green magazine aimed at this section of the community
Ethnic Groups	Wheel Chair User / Community Transport Groups presented at our panel hearing consultation events
Young People	Pilton Community College / Clyst Vale Community College / Exeter College / Connexions / Devon Youth Parliament all made representations at our panel hearing consultation events. Questionnaire was also distributed at Devon Big Voice (youth participation) event.
Older people	Help the Aged / Exeter Age Concern and Senior Voice presented at our panel hearing consultation event.
	Devon Racial Equality Council presented at our panel hearing consultation event

4. What consultation has taken place/or is planned with DCC staff/DCC staff group including staff that have, or will have, direct experience of implementing the strategy / policy / project?

Liaised with social services regarding individuals with learning difficulties and also with Public Transport team responsible for accessibility work and patient transfer schemes.

All Devon County Council Staff were also given the opportunity to respond through an online staff questionnaire asking them to highlight any concerns or areas they felt needed investment in the future.

5. If there are gaps in your previous or planned consultation and research, are there any experts/relevant groups that can be contacted to get further views or evidence on the issues.

YES (*Please list them below and explain how you will obtain their views*)

More consultation could have been carried out with groups with physical or mental disabilities within Devon. Although they were invited to contribute response rates were low and it felt we could have approached these groups more directly in the future.

It was more through time and resource constraints that lack of awareness. Future consultation will be more proactive and utilise the new corporate database of hard to reach groups

NO

6. Has the strategy / policy / project been through legal vetting for compliance?

YES

NO

Note: This will only be necessary in conditions where the strategy / policy / project is entirely driven by legislative duties **and/or** where there is doubt about the legal interpretations in relation to the outcomes / service being provided.

Part B

Complete this section when consultation and research has been carried out

7. a) As a result of this assessment and available evidence collected, including consultation, state whether there will need to be any changes made / planned to the policy, strategy or project.

The Provisional Devon Local Transport Plan 2006-2011 is still in effect a draft document so is being sent out for consultation. Those groups which are under represented will be specifically targeted to ensure the document is fully representative of their views

b) As a result of this assessment and available evidence is it important that DCC commission specific research on this issue or carry out monitoring / data collection?

No

(You may wish to put this information directly onto the action plan at the end of this form)

8. Will the changes planned ensure that negative impact is:

Legal?

YES

NO

(not discriminatory, under anti-discriminatory legislation)

Intended? YES NO
Low impact? YES NO

9. a) Have you set up a monitoring / evaluation / review process to check the successful implementation of the strategy, project or policy?

YES NO

b) How will this monitoring / evaluation further assess the impact on different sections of the community/ ensure the strategy/ policy / project is non-discriminatory?

Details:

In relation to specific groups there is currently no intention to carry out any evaluation. We may commission some independent research to assess the benefits experienced by different groups.

10. What is the final policy decision for this assessment?

Approval by the County Council Executive

11. There is a legal requirement to publish the outcome of an Equality Impact and Needs Assessment. Please outline how / where this will happen:

The EINA is published as part of the Provisional Plan and available on the Devon County Council website www.devon.gov.uk/transport

Please complete the action plan below, sign the EINA, retain a copy and send a copy of the full EINA, including the Action Plan, to your Directorate Equality Representative.

Signed:

Date: 18/07/05

Equality Impact and Needs Assessment Action Plan

Please list below any recommendations for action that you plan to take as a result of this impact assessment.

Issue	Action required	Lead officer	Timescale	Resource implications	Comments

NOTES: