

# Equality Impact Needs Assessment Plan

## EINA Review Programme



Directorate: Personnel and Performance

| Service:                   | Name of Policy or Strategy:                     | Grouping Year: | Priority: | Deadline Date: | Status:     | Screened Date: | Deadline Met?: |
|----------------------------|---|----------------|-----------|----------------|-------------|----------------|----------------|
| Human Resources            | Work Life Balance                               | 2008/09        | 1         |                | Not started |                | No             |
| Human Resources            | Terms and Conditions of Employment Policies     | 2008/09        | 1         |                | Not started |                | No             |
| Human Resources            | Dependants Policies                             | 2008/09        | 1         |                | Not started |                | No             |
| Human Resources            | Resourcing Policies                             | 2008/09        | 1         |                | Not started |                | No             |
| Human Resources            | Remuneration Policies                           | 2008/09        | 1         |                | Not started |                | No             |
| Human Resources            | Performance and Behaviour (Employment) Policies | 2008/09        | 1         |                | Not started |                | No             |
| Human Resources            | Employment Equality Policies                    | 2008/09        | 1         |                | Not started |                | No             |
| Workforce Development      | Workforce Strategy                              | 2008/09        | 1         |                | Not started |                | No             |
| Workforce Development      | Recruitment and Selection Service               | 2008/09        | 1         |                | Not started |                | No             |
| Workforce Development      | Learning and Development Service                | 2008/09        | 1         |                | Not started |                | No             |
| Human Resources            | Wellbeing at Work Service                       | 2009/10        | 2         |                | Not started |                | No             |
| Human Resources            | Job Evaluation (Pay Gaps)                       | 2009/10        | 2         |                | Not started |                | No             |
| Human Resources            | Health and Safety Service                       | 2010/11        | 3         |                | Not started |                | No             |
| Organisational Development | Restructure of Organisational Development       | 2008/09        | 1         | 31/08/2008     | Not started |                | No             |

|                                   |              |
|-----------------------------------|--------------|
| <b>Total Number of EINA's:</b>    | <b>14</b>    |
| <b>EINAS with Screened Dates:</b> | <b>0</b>     |
| <b>Percentage Complete:</b>       | <b>0.00%</b> |