



DEVON LOCAL SAFEGUARDING CHILDREN BOARD (LSCB) BUSINESS PLAN 2008/2011

Devon LSCB has a shared vision with Devon Children's Trust for Children and Young People:-

We feel passionately that all children and young people should be; happy, healthy, secure and have the confidence to achieve at school and enjoy their childhood.

All children and young people will feel safe and protected. Child safety is everyone's responsibility.

Introduction by the Chairperson: Devon LSCB

Safeguarding children is everybody's responsibility and therefore it is important that everyone understands very particularly, how to recognise risks of harm to children and young people, and that they know what they can do about it.

We recognise that it is also important to strike the right balance between keeping children safe from all possible harm and allowing them to explore, learn, make safe choices and develop their own resilience and ways of keeping safe. In many ways, children and young people are safer than previous generations, but each year new developments and knowledge bring new challenges and potential risks, not all of which can be completely controlled, so they require very careful consideration and appropriate responses.

In the year ahead, Devon LSCB will be working very closely with other partners to ensure that children in Devon benefit from the proposals in the government's new national Children's Plan - Building Brighter Futures: (DCSF 2008). We will use this plan and our local Devon Children and Young People's Plan (March 2008) to promote children's welfare and enhance safety in all aspects of children and young people's day to day lives.

Stay Safe (February 2008) is the government's new action plan for safeguarding children and young people, and has been developed from extensive consultation so that the views of children, young people, parents/carers and professionals have been listened to and built into the action plan. It sets out the detail of what work needs to be done by all LSCBs. Devon LSCB will work to the objectives set out in Staying Safe (2008) and Every Child Matters, together with a number of other new initiatives and good practice guidance involving partner agencies.

As well as ensuring children and young people have secure and stable homes, we will be paying particular attention to making sure we have good quality effective services - whether they are universal services for all, targeted services for vulnerable children and young people, or responsive services to protect children and young people who have suffered significant harm. The wider safeguarding agenda means we will be working with partners to reduce harm to children occurring from a number of priority areas - bullying, new technologies, crime by and against young people, anti social behaviour, and accidental injuries and deaths.

***We believe that all children and young people have the right
to be healthy, happy, valued and respected,
and to have high aspirations for their future;
and in order to achieve these things,
they must also feel safe and loved.***

For 2008 – 2009 we have identified three strategic priorities for Devon LSCB:-



- PRIORITY 1 Proactive work to reduce significant harm to all children, involving all relevant agencies, children, young people, families and their communities.**
- PRIORITY 2 Improve all Agencies' working together practices to protect children, promote their wellbeing and prevent harm.**
- PRIORITY 3 Ensure the efficiency of Devon LSCB so that it carries out its functions and duties to a high standard.**

The details of how we will achieve these priorities, our objectives and functions, through working in partnership with all relevant parties, are set out in the attached business plan, together with information on the targets we want to achieve and how we will measure our progress.

Devon LSCB acknowledges the work and dedication of all agencies, professionals and volunteers across Devon, who are working together with parents, carers and communities, to keep children safe from harm. We welcome your comments and views, as these will help us all to continuously improve the safety and wellbeing of children in Devon.

A handwritten signature in black ink, appearing to read 'Anne Whiteley'.

Anne Whiteley
Chair Devon LSCB

This document is Devon LSCB's second business plan and builds on the achievements and work completed in the 2007-8 business plan. It is available in electronic or hard copy format including large print. Copies can be downloaded direct from Devon County Council Website on www.devon.gov.uk If you would prefer to receive a copy by post please contact Safeguarding Office, Parkers Barn, Parkers Way, Totnes, TQ9 5UF

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Children and young people in Devon – key figures in 2007/8:-

Population of children and young people

145,073

Number of Child Protection (CP) Enquiries per annum to Devon Children's Services

1,045

*Number of Looked After Children
(Children in the Care of Devon Local Authority)*

590

*Number of Children subject to a Child
Protection Plan*

333

PURPOSE OF DEVON LOCAL SAFEGUARDING CHILDREN BOARD (LSCB)

Nationally, the Government is committed to improving the safety of children and young people. Staying safe is vital for children and young people's happiness, health, wellbeing and achievement. Unless they are safe, children cannot thrive. Harm to children can have a fundamental impact during their childhood and lasting effects into adult life.

In Devon, this safeguarding work with children and young people should aim to help them achieve all of the five outcomes within Every Child Matters:-

- Stay safe
- Be healthy
- Enjoy and achieve
- Achieve economic well being
- Make a positive contribution

In partnership with others in Devon, improving children and young people's safety means tackling a wide range of safeguarding issues – abuse and neglect, accidental injury and death, bullying, suicides, crime and anti-social behaviour by young people, as well as ensuring a stable home environment, where children and young people feel loved and valued.

As well as local partners, the general public has an important contribution to make to ensuring children and young people can stay safe, by acting appropriately themselves, identifying any unacceptable behaviour by others towards children and young people, and acting on any concerns about children's safety.

Parents need to understand risks of harm to their children, and manage these on a day to day basis. As their children grow up, parents can help them to build their own resilience to risks to their safety.

Children and young people can also help to improve their own safety by knowing what is acceptable and unacceptable behaviour towards them, knowing how to identify and manage risks of harm, and who to turn to if they have concerns.

Devon LSCB and Devon Children and Young People's Trust lead the safeguarding systems locally.

In summary, their leadership purpose is:-

- **to ensure** safe local environments, including safety on the roads (drawing on expertise within local authorities), sufficient provision of good quality direct services for children in need at an early point of difficulties arising
- **to build** effective partnerships and systems which make sure children are appropriately protected from harm,
- **to work** within specific legislative frameworks, and lead enquiries on specific child protection cases,
- **to provide & promote** child protection training for service providers; increased awareness amongst communities of good safeguarding practice.

PRINCIPLES OF DEVON LSCB

The Devon Local Safeguarding Children Board therefore has a core duty to co-ordinate, promote and ensure the effective safeguarding and welfare of all children and young people in Devon. Membership of the Board includes lead officers from a variety of statutory agencies and the voluntary sector in Devon, who work in partnership across a wide range of services, to improve children's safety.

All members are committed to carrying out the functions of the Board underpinned by the following principles:-

1. **Children and young people and their families should receive good quality services** that are consistent with their safety and which actively promote their wellbeing.
2. **staff and volunteers must be recruited according to safe practice requirements** and equipped with the necessary skills and knowledge to carry out their work with, and on behalf of, children and young people, safely and effectively.
3. **Through up to date information and advice**, children, parents and communities in Devon will make an important contribution to improving the safety and wellbeing of all children and young people.
4. **The views and experiences of children, young people, families, communities and professionals** will be taken into account, and will influence new planning, systems and processes, developments and commissions in order to improve the safety and wellbeing of all children in Devon.
5. **Equality and diversity will be respected and promoted** in order that the individual needs of children and young people relating to disability , ethnicity, language, gender, faith and sexuality, are met.

DEVON LSCB ROLE AND FUNCTIONS

ROLE: Devon LSCB's role includes safeguarding and promoting the welfare of children in three main areas:

1. **PROTECTION – responsive work**

The primary responsibility of Devon LSCB is to protect children from harm. In this respect a key purpose of Devon LSCB will be to ensure that reactive work to protect children is properly co-ordinated and effective for children who are suffering or at risk of suffering harm including:

- children abused and neglected within families, including those harmed in the context of domestic violence;
- children abused by adults known to them or by strangers;
- children abused and neglected by professional carers, within institutional settings, or anywhere else that children are cared for away from home;
- children abused by other young people;
- children abused through exploitation, online sexual abuse, or trafficking.

2. **PREVENTION – targeted work**

Devon LSCB will support and develop work that identifies and prevents significant harm, or impairment of health or development, including proactive work that targets particular groups of children who are known to be more vulnerable to harm than the general population: - children in Care, children living away from home, children who have run away, and children with disabilities.

For example Devon LSCB will ensure that thresholds and procedures for universal and early intervention services pay attention to preventing circumstances becoming critical, including attention to promoting children's safety so that early difficulties do not escalate into the need for action to protect a child: we know that accidental death and injury for example is much higher for children in disadvantaged groups so more could be done at an early stage to promote such childrens' safety.

3. **SAFEGUARDING FOR ALL CHILDREN – universal preventative work**

Devon LSCB will work to promote the welfare and safety of all children living in Devon:- by preventing significant harm, or impairment of health or development, and by ensuring children are growing up in circumstances consistent with safe and effective care, to enable them to reach their full potential.

FUNCTIONS: The core functions of all LSCBs are set out in regulations and guidance in Working Together to Safeguard Children HM Government 2006:

CORE FUNCTIONS OF DEVON LSCB				
Policies and Procedures function (including new work relating to child death review function)	Communicating and raising awareness function	Monitoring and evaluation function	Ensuring effective learning and workforce development function	Function of participating in planning and commissioning
<u>Sub groups</u>	<u>Sub group</u>	<u>Sub groups</u>	<u>Sub group</u>	<u>Sub group</u>
<ol style="list-style-type: none"> 1. Policy, service delivery and development 2. Domestic violence 3. Child Death Review 4. Safeguarding in Education 5. Health Safeguarding 	<ol style="list-style-type: none"> 6. Communications & Communities (including 'E' learning and Private Fostering focus groups) 	<ol style="list-style-type: none"> 7. Quality Assurance & Audit 8. Serious Case Review 	<ol style="list-style-type: none"> 9. Learning & workforce development 	<ol style="list-style-type: none"> 10. Executive & All Sub groups

These functions and duties will be managed through the structure of sub groups as above, agreed by Devon LSCB.

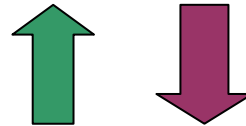
STRUCTURE

DEVON LSCB (Independent Chair)

KEY STATUTORY SAFEGUARDING FUNCTIONS:-

Policies and processes including child death and serious case reviews; communicating & raising awareness; monitoring & evaluation including audit; effective learning & workforce development; participation in commissioning & planning.

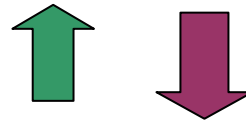
BUSINESS PLAN PRIORITIES



EXECUTIVE GROUP (Chair – Director of Early Years and Families)

KEY FUNCTIONS:-

Ensuring Devon LSCB operates strategically and effectively, in delivering its Business Plan – by working with the Board's sub groups to evidence successful outcomes for children, ensuring priorities and objectives are achieved, that targets and performance data including audit findings are available to the Board within agreed timescales and any areas for further improvement are identified.



BUSINESS PLAN PRIORITIES

SUBGROUPS (Chairs – members of LSCB)

KEY FUNCTIONS:-

Agree and deliver specific action plans for delivery of the Board's Business Plan within agreed timescales; provide the executive subgroup with progress reports, audit findings and performance information, including proposals for new development and improvement.

Proposed Executive Group and working sub group structure

LSCB BOARD

Chair: *Independent*

Vice Chair: *Director of Early Years and Families*

EXECUTIVE GROUP

Chair: *Director of Early Years and Child Care services*

Vice Chair: *Virginia Pearson*

POLICY, SERVICE DELIVERY AND DEVELOPMENT SUBGROUP

Chair: *Maria Kasprzyk*

Vice chair: *Ian Fraser Roe*

HEALTH SERVICES SAFEGUARDING SUBGROUP

Chair: *Dr Charles Holme*

Vice chair: *Alison Allen*

SAFEGUARDING IN EDUCATION SERVICES SUBGROUP

Chair: *Beverley Dubash*

Vice chair: *School's Representative*

DOMESTIC VIOLENCE & ABUSE SUBGROUP

Chair: *Roy Tomlinson*

Vice Chair: *Rachel Martin*

CHILD DEATH REVIEW SUBGROUP

Chair: *Helen Hyland*

Vice chair: *Paul Northcott*

COMMUNICATION & COMMUNITIES SUBGROUP

Incl. E-safety and..Private

Fostering Focus Groups

Chair: *Peter Hancock/Peter
Jeffer*

Vice chair: *Nick Pearce*

SERIOUS CASE REVIEW SUBGROUP

Chair: *Chris Dimmelow*

Vice chair: *Helen Hyland*

QUALITY ASSURANCE, AUDIT & COMPLAINTS SUBGROUP

Chair: *Emma Webber*

Vice Chair: *Alison Kearnes*

LEARNING & WORKFORCE DEVELOPMENT SUBGROUP

Chair: *Michelle Thornberry*

Vice chair: *Karen Brown*

DEVON LSCB BUSINESS PLAN – ACHIEVEMENTS AND IMPROVEMENTS in 2007- 08

During 2007 -2008, a number of achievements and improvements to children's safety were secured by Devon LSCB and its partners:-

- √ Substantive Multi-agency training in child protection, safeguarding awareness and safe recruitment
- √ Evidence of good working together to protect children and prevent harm, and where this needs improvement, investigation through serious case review processes, of the lessons to be learned and incorporated into practice
- √ Missing Children (runaways) partnership project led by Devon & Cornwall police
- √ Good balance of practitioner/manager representation on the LSCB
- √ Good quality commissioning of services for vulnerable children making best use of resources in all sectors – Advocacy; Young Witness support; Childrens Centres
- √ Consistency between the CYPP and LSCB Business Plan affording priority to key areas of development and improvement
- √ District Council representation on the LSCB has improved communication about safeguarding children to promote the wider safeguarding agenda to all workforce and communities
- √ Regular representation by LSCB member attending MAPPA (multi agency public protection Board) to ensure coherent management of risk of harm to children from offenders
- √ Improved safeguarding of children who are privately fostered through increased notifications and assessments
- √ National Key Performance Targets met fully on most of the Childrens Services' key indicators

During 2008 -2011, Devon LSCB and its partners intend to maintain and build on these improvements as follows:

- **Promote best practice and continuous improvement** in the quality of safeguarding services:-
By using evidence from research and by developing and agreeing effective local policies and procedures for inter-agency work to safeguard children within the statutory framework and guidance - we will use exemplars of best practice from other LSCBs to ensure effective use of time and resources.
By undertaking serious case reviews and collating information from all child deaths in order to - act upon lessons learned; improve local procedures and practice; identify what has worked well in keeping children in Devon safe from harm and ensure consistent application by all adults working with children across all sectors and agencies.
By ensuring that safe recruitment practices and procedures, including implementation of the new Vetting & Barring requirements, accompanied by effective training provision, are in place for all staff and voluntary sector organisations working with children;
By monitoring and evaluating the effectiveness of inter-agency work to safeguard children, with particular attention to the outcomes for children, and make recommendations for improvement where appropriate; including ensuring that allegations against staff and complaints about safeguarding are appropriately referred, investigated and managed by the responsible Agencies.
- **Participate in the planning and commissioning of services** to ensure they meet the safeguarding needs of children and families;
- **Communicate to agencies, the voluntary and community sector and the local community** the need to safeguard and promote the welfare of all children - raising awareness of how this can be done; raising children and young peoples' awareness of how to keep themselves safe; provide the community with access to help and advice in a way that is easily understood; promote the effective prevention of the abuse of children through education, training and by raising public awareness.
- **Involve children and young people, families and communities:**
The LSCB recognises that children and young people should be at the centre of all safeguarding work and will actively promote their involvement by ensuring that:- children are provided with an opportunity to express their views and wishes in their own words within the child protection process and when they are looked After by Devon County Council;
The LSCB will work in partnership with parents and carers and the wider community to safeguard children in the context of service provision for all children in need by:- **Enabling parents to express their views** within the child protection process and taking account of their views; **working in partnership** with parents and carers; **providing services to parents and carers** to enable them to safeguard their child(ren) and have the necessary skills to promote their children's health and development.

Devon LSCB Strategic Priorities for 2008 - 2011

Devon LSCB has identified a number of cross cutting priorities which link directly to the objectives in Devon Children and Young People's Plan 2008/2011 and in the Local Area Agreement (LAA). These reflect a local analysis of need and consultation with children, young people and their families and communities on what matters most to them.

PRIORITY 1 Proactive work to reduce significant harm to all children, involving all relevant agencies, children, young people and families and their communities.

PRIORITY 2 Improve all Agencies' working together practices to protect children, promote their wellbeing and prevent harm.

PRIORITY 3 Ensure the efficiency of Devon LSCB so that it carries out its functions and duties to a high standard.

Devon LSCB's priorities and objectives have been set into a work plan on the following pages. Below is some detail about reading the work plan and how it will be monitored and kept up to date:-

- Each objective will be identified with the reason for it being a priority:
 - **Strategic** (e.g. JAR, APA, LAA, ECM outcomes);
 - **Statutory**;
 - **LSCB and/or Children's Trust key priority**;
 - **Learning from SCRs**;
 - **Research evidence**.
- The greater detail of 'what are we going to do' and how it will make a difference to children's safety and wellbeing, is set out as specific tasks in the action plans for each subgroup.
- The Timescale and quarterly report due column will be kept up to date via a "traffic light" system: -
- **Green = on target; Amber = up to 3 months behind target; Red = more than 3 months behind target**;
- Exceptional reporting arrangements will be requested by Devon LSCB on any new imperatives requiring urgent attention and on items more than 1 Month behind target.
- When an action is completed this will be greyed out for the next LSCB meeting and removed after that. Any new actions will be highlighted in red for the next LSCB meeting.

DEVON LSCB WORK PLAN 2008/11

(I) **POLICIES AND PROCEDURES FUNCTION: Work plan of responsible Sub Groups – Executive & Policy, Service Delivery and Development**

What do we aim to achieve for children & young people?

Children and young people, who are at greatest risk of harm, are responded to quickly, consistently and effectively;
 Children and young people who are in need or vulnerable receive focussed and universal services, with all adults paying attention to their safeguarding needs to prevent harm occurring;
 Children, young people and families can be confident that all adults who are working with, or delivering services to, children and young people in Devon, comply with safeguarding policies and practices.

Responsible Sub Group – Executive (in conjunction with full Board and all sub-groups)					
Priority 1 Ensure the efficiency of Devon LSCB so that it carries out its functions and duties to a high standard					
Objectives & priority status	What are we going to do?	Lead person	When	Measures of progress we are using	Outcomes: - for children - for professionals, parents/carers
Modernise the Devon LSCB to ensure fit for purpose and able to deliver on all its statutory functions Priority: Strategic; Devon Children and Young People’s (CYPP) JAR, APA, LAA	Appoint a new independent Chair with appropriate skills and knowledge; provide further training & development as necessary. Establish a revised LSCB structure including a “strategic Executive” to improve efficiency. Review Board membership in light of recent ongoing re-organization of partner agencies (e.g. PCT and police) Review terms of reference and work plans of Board’s sub groups to ensure match with LSCB work plan and priorities, and Devon Children’s Trust Plan. With partners, deliver a co-ordinated programme to tackle all forms of violence affecting children.	Anne Whiteley & Board members via task groups	June 2008	Devon LSCB evidences compliance with all statutory requirements & functions contained within the Children Act 2004 and associated guidance (W.T. 2006):-	For children: Reduction in numbers of children requiring formal safeguarding intervention; more children in need receive responsive early assistance and do not go on to experience significant harm Children receive responsive integrated services tailored to their needs. For professionals, parents/carers; the Board’s leadership & work provides effective modelling of partnership in protecting children from harm
		Anne Whiteley & Board members via task groups	June 2008	Data sets information showing improvement or areas for action	
		Full Board	June 2008	Monitoring of Devon LSCB work plan (traffic light system) indicates business is conducted efficiently and within timescales	
		Full Board	Ongoing	Sub groups reporting to executive group evidence timely achievement of action plan objectives and tasks	

Responsible Sub Group – Executive and all sub groups
Priority 1 Ensure the efficiency of Devon LSCB so that it carries out its functions and duties to a high standard

Objectives & Priority status	What are we going to do?	Lead person	When	Measures of progress we are using	Outcomes: - for children - for professionals, parents/carers
<p>Implement new LSCB guidance from DCSF</p> <p>Priority: statutory guidance; LSCB key priority</p>	<p>Establish a robust, transparent performance and quality assurance framework using annual Section 11 reporting, KPIs, national indicators, exceptional reporting and audit..</p> <p>Ensure the Board carries out self assessment on its performance; uses best practice exemplars appropriately and develops an effective relationship with Devon Children's Trust</p> <p>The Board and its members will demonstrate independence and authority in leadership, and evidence that they are open to challenge and scrutiny and take action accordingly.</p> <p>Elected Members are aware of and actively involved in the safeguarding agenda and support the work of the Board.</p>	<p>All Board members – Reporting by Executive sub group and all other sub groups</p>	<p>September 2008</p> <p>Completion date: annually commencing March 2009</p>	<p>All Board members demonstrate commitment and full engagement of their Agency, through regular attendance at all LSCB meetings, active contribution to the work of the LSCB, completion of section 11 reports and that they evidence relevant information sharing, change and improvement within their own agencies.</p> <p>Effective communication, corporate working and reporting arrangements are established between LSCB and Devon Children's Trust.</p> <p>Annual Performance Assessment and quarterly dataset reports on performance indicate success and satisfactory progress.</p> <p>Best practice exemplars are utilised appropriately.</p> <p>Reports to the Board, minutes of meetings and performance management reports to Scrutiny Panel demonstrate appropriate challenge, scrutiny and activity by Board members and by Elected Members.</p> <p>Annual Performance Assessment evidences progress and improvement.</p>	<p>For children</p> <p>All aspects of children's day to day lives receive an appropriate level of attention to their wellbeing and safety; that any shortcomings or areas for improvement are noted and action taken accordingly.</p> <p>For professionals, parents/carers:</p> <p>The Board is effective at co-ordinating the safeguarding of children and promoting their wellbeing, and supports the efforts of all professionals/parents/carers in keeping children safe in Devon.</p> <p>Improved efficiency of the LSCB re effective structures, performance, governance & scrutiny.</p>

Responsible Sub Group – Policy and Service Development

Priority 2 Improve all Agencies working together policies and practices, to protect children, promote their wellbeing and prevent them suffering harm.

Objectives & Priority status	What are we going to do?	Lead person	When	Measures of progress we are using	Outcomes: for children for professionals, parents/carers
<p>Implement the new South West multi agency safeguarding procedures & support further development of these and any new government initiatives</p> <p>Priority: statutory update; LSCB strategic priority, LAA,</p>	<p>Procedures are revised and placed on website. Information and training is delivered to support all agencies in promoting the new procedures and use of the web based programme. Use the relevant webpage of the South West CP procedures to ensure lessons learned from Serious Case Reviews are appropriately disseminated to the wider professional audience. Input to the regional steering group working on the development of the procedures.</p>	<p>Sub-group Policy & Service Development</p> <p>LSCB & Peninsula LSCB Group</p> <p>Individual: Chris Dimmelow</p>	<p>Quarterly report date: September 2008</p> <p>Ongoing</p>	<p>Procedures are on LSCB website and comply with Working Together 2006. Procedures include local arrangements regarding specific circumstances and/or need. Full compliance with processes:- Evidence of correct usage – case audits, Serious Case and Child Death Reviews; KPIs; feedback from LADOs, CP Chairs and Independent Reviewing Officers, Safeguarding Manager.</p>	<p>For children: All agencies are consistently effective in reducing risk of harm and protecting children who have been harmed.</p> <p>For professionals, parents/carers Responsibilities are clear and there is improved co-operation and practice in Agencies' joint areas of safeguarding work. The procedures are widely known and understood across Agencies and easily accessed via website by professionals and parents/carers.</p>
<p>Maintain effective partnership work with MAPPA Board and Youth Offending Services.</p> <p>Priority: Statutory. LAA.</p>	<p>Identify cross cutting issues of child and public protection; ensure MAPPA business plan has a focus on safeguarding children; consider joint training opportunities; implement new MAPPA requirements on safeguarding ref cyp in Criminal Justice Services</p>	<p>Sub-group Policy & Service Development</p> <p>Individual: Chris Dimmelow & Martin Spragg (YOT Manager)</p>	<p>Quarterly report date: September 2008</p>	<p>LSCB consistently represented on MAPPA Board; cross cutting issues are identified and reported to both Boards. Business plans reflect common interests and targets; joint training opportunities are taken up. Children and young people in secure settings do not suffer harm.</p>	<p>For children: When involved with Criminal Justice Services, cyp safety and wellbeing is promoted</p> <p>For professionals, parents/carers Clarity and consistency about safeguarding of cyp when involved in criminal justice settings and processes.</p>

Responsible Sub Group – Policy, Service Delivery and Development

Priority 2 Improve all Agencies working together policies and practices, to protect children, promote their wellbeing and prevent them suffering harm.

Objectives & Priority status	What are we going to do?	Lead person	When	Measures of progress we are using	Outcomes: for children for professionals, parents/carers
<p>Ensure that consistent thresholds are established & maintained across all referral assessment and service delivery processes for children in need.</p> <p>Priority: Statutory guidance; PSA 13 Indicator 2; PSA 14; ECM Outcomes Framework LSCB key priority, LAA</p>	<p>Ensure all adults working with children and communities <u>understand</u> the thresholds and procedures for work with children who are vulnerable or in need, and that these are <u>consistently applied</u>.</p> <p>Develop and implement a fully integrated approach to assessments of need and service provision for children who are <u>not</u> in need of immediate safeguarding action. This will incorporate:- Common Assessment Framework, AXS pathways; National Framework for Assessment –Initial & Core assessments; Integrated Children's System; Contact Point.</p> <p>Improve working together with services for adults where these are likely to impact on children's wellbeing and safety (Mental health, substance abuse, learning disability, domestic abuse, adult offenders who pose a risk to children). This includes work to support reduction of incidents of sexual violence to children.</p> <p>Support & co-ordinate the implementation of national initiatives to safeguard children & promote wellbeing (Appendix timeline attached)</p>	<p><u>Sub-group</u> Policy, Service Delivery and Development</p> <p><u>Individual lead:</u></p> <p>Policy & Performance Improvement Manager DCC Maria Kasprzyk</p> <p>As per core agency responsibilities</p>	<p>Quarterly report date: September 2008</p>	<p>Evidence from KPI datasets, audits and feedback - thresholds & procedures are clearly understood and applied consistently by all, within required timescales. Integrated approach is evidenced by:-</p> <p>Appropriate policies and procedures to support the introduction of CAF, ICS and Contact Point are effective. Agreements and processes via Devon's Children's Trust have been secured.</p> <p>Policies, procedures and standards relating to Child In Need meetings/ conferences agreed & implemented:</p> <p>Appropriate number of approved multi agency CAF Assessors established.</p> <p>Multi agency and inter-agency training programmes delivered by partner Agencies and evaluated as effective.</p> <p>Effective contributions to MAPPAs (Multi Agency Public Protection) Report data from threshold Unit.</p> <p>Full KPI dataset attached including NI 59. NI 60. NI 64. NI 67. NI 68. NI 70. NI 111</p>	<p>For children: Early intervention and preventive work so that children needs are met and do not escalate, especially those more vulnerable.</p> <p>For professionals : Clarity about what is expected of them, defined roles and functions and access to appropriate levels of service provision Staff & volunteers work together across services and communities effectively, and are able to challenge and be challenged where there are concerns about a child or young person.</p> <p>Parents/carers: Timely and effective assistance where there are difficulties re parenting capacities, and/or where children have additional or complex needs including disability. Children/yp are effectively protected from risks of harm by adults known to pose a risk to children. Strategic and operational links effectively established with relevant adult services, especially where parental difficulties will likely impact on children's wellbeing</p>

Responsible Sub Group – Child Death Review

Priority 2 Improve all Agencies working together policies and practices, to protect children, promote their wellbeing and prevent them suffering harm.

Objectives & Priority status	What are we going to do?	Lead person	When	Measures of progress we are using	Outcomes: - for children - for professionals, parents/carers
<p>Establish effective Child Death review structure and systems Priority Statutory</p>	<p>Develop a peninsular structure for reviewing all child deaths. (Devon, Cornwall, Torbay, Plymouth) The panel will look at how such deaths might be prevented or avoided in the future and make recommendations for changes.</p> <p>Establish appropriate local systems for rapid response to unexpected child deaths in accordance with Working Together 2006</p> <p>Contribute to existing systems for reviewing serious cases – death or serious injury (SCRs) and ensure any lessons are learned to reduce further incidences</p>	<p>Sub group Child death review in conjunction with Peninsular CDR group & Devon SCR sub group.</p>	<p>Annual reporting</p> <p>September 2008</p> <p>As need arises</p>	<p>Staff and policies, protocols, new systems established and effective</p> <p>Management information and datasets</p> <p>Data from child death review panels will be used to inform the indicator on preventable child deaths, which underpins this PSA.</p> <p>Dissemination of findings and recommendations leads to reduction in preventable deaths and serious injuries – accidental or deliberate.</p>	<p>For children Reduction in preventable deaths, particularly infants under 12 mths and older young people.</p> <p>For professionals, parents/carers Improved practice and understanding of how best to safeguard children/yp.</p>

Responsible Sub Group - Domestic Violence

Priority 2 Improve all Agencies working together policies and practices, to protect children, promote their wellbeing and prevent them suffering harm.

Objectives & Priority status	What are we going to do?	Lead person	When	Measures of progress we are using	Outcomes: - for children - for professionals, parents/carers
<p>Reduce the incidence and impacts of Domestic Violence</p> <p>Priority: Statutory guidance; National Children Plan; Stay Safe; Devon CYPP; LSCB key priority; PSA 23 Indicator 32, LAA.</p>	<p>Implement the multi agency domestic violence strategy and action plan; specific action areas – to improve professionals capacities to work together in reducing domestic violence and its impacts, through provision of training and implementing new protocols and processes. To ensure professionals are alert to the likelihood of more significant harm to children when they are living in households where in addition to domestic violence, the adults also have problems with their mental health and/or substance abuse. To increase awareness in local communities and amongst all adults who work with children, of the harmful effects of domestic violence on children and young people; to ensure adults and children know who to approach if they have concerns about domestic violence. MARAC services and a clear Protocol on information sharing requirements is established and effective.</p>	<p>Sub-group Domestic violence</p> <p>Individual: Roy Tomlinson</p>	<p>Quarterly update to Board</p> <p>Ongoing</p>	<p>Dataset information on communities where there has been a high incidence of domestic violence as recorded by use of health and criminal justice services. NI 32. Cases taken to MARAC – number and outcome. Evidence of increased access to and range of support services for children & young people affected by DV Case audits - Evidence of good practice in safeguarding children who live in households where there are multiple difficulties. CAF system clarifies role and functions of DV services and evidences early pick up of problems CYPS parenting strategy attention to DV is evidenced in practice. All parenting workers are trained on DV and parenting programmes have DV routinely included. Policy on working together with Healthy schools assessment includes measure on health relationships. Protocol and Policy applied consistently by all staff.</p>	<p>For Children: access to age appropriate advice and support. Fewer children and non abusive parents are harmed as a result of domestic abuse</p> <p>For professionals, parents/carers: Integrated assessment and service provision is delivered as a result of efficient multi agency policies and procedures to ensure early and adequate responses to incidents of DV. Over time, this should result in an overall reduction in domestic violence and its long term impacts on children and young people</p>

Responsible Sub Group - Safeguarding in Education

Priority 3 Proactive work to reduce significant harm to all children, involving all relevant agencies, children, young people, their families and communities

Objectives & Priority status	What are we going to do?	Lead person	When	Measures of progress we are using	Outcomes: - for children - for professionals, parents/carers
<p>Ensure children in education settings are appropriately safeguarded Priority: Statutory</p>	<p>Ensure training is adequate and includes all necessary staff.</p>	<p>Sub group safeguarding in education Individual: Beverley Dubash</p>	<p>Annual December</p>	<p>Audit practice, policies, safe recruitment Data on training uptake by teaching staff and governors</p>	<p>For children Children/yp feel safe in all education settings; any concerns about their safety and wellbeing are appropriately acted upon. Children's records are up to date and available to current staff. For professionals, parents/carers Confidence that staff & governors in education settings operate to high standards of safeguarding</p>
<p>Children feel safe from bullying in school and in their communities Priority: Staying Safe Action Plan Devon CYPP, LAA</p>	<p>Support the aims of Safer Schools partnership Work closely with AntiBullying Steering Group to reduce the incidence of children feeling bullied. Support surveys/programmes of consultation with children/yp about their feelings and views on their safety. Work with subgroup Communications and Communities on raising awareness, information provision.</p>	<p>Sub group safeguarding in education Individual: Beverley Dubash</p>	<p>Annual</p>	<p>Tellus 3 survey findings Outputs from other planned school sourced surveys/consultations. Feedback from children/yp via their participation and involvement in other settings/services such as youth organisations, Connexions etc feedback from local agencies and communities – police, Housing providers; residents.</p>	<p>For children Reduced incidence of bullying; children/yp know how to seek help with bullying and action taken is effective. for professionals, parents/carers Bullying is reduced by effective action.</p>
<p>Reduce the incidence of children missing from education Priority: Devon CYPP, LAA, ECM Outcomes.</p>	<p>Develop existing policy and maintain robust procedures</p>	<p>Sub group safeguarding in education Individual: Beverley Dubash</p>	<p>Quarterly/ annual as appropriate</p>	<p>Dataset indicates reduction; Evidence of appropriate actions taken re identification & tracking. Information exchange between agencies is rigorous and effective. Particular attention is paid to Devon's LAC and other Local Authorities LAC living in Devon.</p>	<p>For children Educational Achievement and continuity is promoted; reduction in vulnerability or potential risk to wellbeing and safety. for professionals, parents/carers responsibilities and processes are clear and timely.</p>

Responsible Sub Group - Safeguarding in Education
Priority 3 Proactive work to reduce significant harm to all children, involving all relevant agencies, children, young people, their families and communities

Objectives & Priority status	What are we going to do?	Lead person	When	Measures of progress we are using	Outcomes: - for children - for professionals, parents/carers
<p>Raise awareness & understanding of safeguarding required for specific groups of children/yp Priority Strategic; Staying safe Action plan, Devon CYPP, LAA</p>	<p>Ensure safeguarding requirements, systems, procedures and practice are up to date and understood in respect of:- trafficked children/yp; children in employment; children subject to sexual exploitation and/or online abuse (schools); missing children (operation Fagin). Work with sub group Communications and Communities on raising awareness, information provision. Ensure effective routes of information sharing are established with all education providers and settings</p>	<p>Sub group safeguarding in education</p> <p>Individual: Beverley Dubash</p>	<p>Quarterly/ annual as appropriate</p>	<p>Data collation on numbers of children known to be, or at risk of being in these circumstances; evidence of safeguarding action through up to date policy and practice, implementation of any new requirements. Successful implementation of South West Grid for Learning systems to protect children from online abuse. Reduced number of cyp going missing, repeat incidents, especially LAC; evidence of joint development work with other systems and structures e.g. CYPPS; NSPCC ChildLine South west. Evidence that Children & young people are properly engaged in decision making about their safety and wellbeing. Outputs from Communications and communities sub group</p>	<p>For children; their rights are upheld in accordance with all relevant legislation and best practice; children have someone to turn to when at risk of running away or having run away; improvements in factors which contributed to the running away episode(s). LAC – placements are secure, stable and meeting needs appropriately; children & young people’s views and wishes are listened to, they have effective participation in decision making about their safety and wellbeing, and action is taken as appropriate in a timely way. for professionals, parents/carers Effective systems, appropriate resources and practice improvements lead to reduced numbers of children and young people at risk of harm.</p>

(II) COMMUNICATING AND RAISING AWARENESS FUNCTION - Work plan of responsible Sub Group – Communications and Communities

What do we aim to achieve for children & young people?

Devon LSCB will actively promote children and young people's safety by:

- supporting organisations who have a duty to make arrangements to safeguard and promote the welfare of children and young people (section 11 of the Children Act 2004), and
- providing information and advice to families and communities, about improving children and young people's safety.

Responsible Sub Group – Communications and Communities					
Priority 2 Improve all Agencies working together policies and practices, to protect children, promote their wellbeing and prevent them suffering harm.					
Priority 3 Proactive work to reduce significant harm to all children, involving all relevant agencies, children, young people, their families and communities					
Objectives & Priority status	What are we going to do?	Lead person	When	Measures of progress we are using	Outcomes: for children, for professionals, parents/carers
<p>Strengthen good practice in all sectors & agencies to increase safe & healthy decision making by & for children & young people. This includes: Promoting appropriate management of technology risks to children's safety, understanding all risks cannot be eliminated but can be controlled.</p> <p>Priority Strategic PSA; Staying safe, LAA. Devon CYPP.</p>	<p>Support and encourage all sectors/agencies working with children to provide opportunities for children and young people to learn about safety.</p> <p>Ensure that appropriate information is designed and issued to children, young people, parents/carers and all sectors working with children, including advice and info from Health, Police and Road Safety advisors, and other national organisations/agencies providing free resources.</p> <p>Support work of Focus group 'E' Safety.</p>	<p>subgroup: Communications and Communities.</p> <p>Individual:</p> <p>Focus group: E-Safety</p> <p>Individual: Nick Pearce</p>	<p>Quarterly report date: September</p> <p>Date: ongoing</p> <p>Quarterly report date: September 2008</p>	<p>key indicators:</p> <p>Children & young people are regularly consulted and involved in decision making on matters affecting their safety and wellbeing. Evidence that service providers are offering opportunities for learning about safety including all LAC.</p> <p>Reduction in serious injuries and deaths from all avoidable causes: - RTAs, victims of crime, self harm and suicide, substance abuse.</p>	<p>For children</p> <p>Fewer children and young people suffer avoidable death or serious injury. Children and young people feel safer and able to keep themselves safe; they make good choices, build their confidence and avoid harm – LAC improved participation in decision making, better outcomes in health and education.</p> <p>Children benefit from new technologies and any risks are appropriately managed and reduced where possible.</p> <p>For professionals. Parents/carers</p> <p>everyone working with children and young people, whether in paid employment or as volunteers, will promote children's resilience to harm, be alert to risks and indicators of harm, be responsible for taking promotional safeguarding action as appropriate to prevent harm, and know when and with whom to share information.</p>

Responsible Sub Group – Communications and Communities

Priority 2 Improve all Agencies working together policies and practices, to protect children, promote their wellbeing and prevent them suffering harm.

Priority 3 Proactive work to reduce significant harm to all children, involving all relevant agencies, children, young people, their families and communities

Objectives & Priority status	What are we going to do?	Lead person	When	Measures of progress we are using	Outcomes: - for children - for professionals, parents/carers
<p>Increase and widen the participation and involvement of children, young people and families in safeguarding and promoting the wellbeing of all children and young people.</p> <p>Priority Strategic; Devon CYPP; Staying Safe Action Plan, LAA</p>	<p>Work with existing for a and systems (CYP Trust participation, Connexions, Devon Action for Youth) to encourage wide participation by children and young people in :-service design; planning; review; new developments; individual statutory meetings and reviews.</p> <p>Consider how children, families and communities can be appropriately informed and involved in the work of the LSCB – direct as well as indirect pathways.</p>	<p>Subgroup: Communications and communities</p> <p>Individual:</p>	<p>Ongoing</p> <p>Quarterly report date: September</p>	<p>Data on range and volume of involvement e.g. recruitment; information design and dissemination.</p> <p>Evidence of increased involvement by specific populations more disadvantaged or socially excluded.</p> <p>ECM Outcomes data. Dataset of KPIs.</p>	<p>For children – Increased opportunities to influence the work of the Board and its constituent agencies. more children grow up in safe, healthy environments which help them achieve successful outcomes in all areas of their lives.</p> <p>For professionals, parents/carers opportunities made available to influence the work of the Board and its constituent agencies. Safeguarding responsibilities are widely understood and implemented, contributions and engagement are welcomed and areas of particular local concern are addressed.</p>

<p>Ensure the safety and welfare of children who are privately fostered through good levels of notification, assessment and support (C&YPP 5c)</p> <p>Priority statutory Children’s Act, NMS, Children Regs 2005</p>	<p>Work with the focus group for private fostering to increase and maintain awareness in the community of the requirements and issues around private fostering. Link to LSCB policy and service development sub group as necessary.</p>	<p>Sub-group: Communications and communities</p> <p>Individual: Andrea Morris</p>	<p>Annual report date: June</p> <p>Ongoing</p>	<p>Dataset KPIs - Increase in the number of private fostering placements registered and assessed by dataset annual return.</p>	<p>For Children: Improved safety and welfare, and lesser risk of being placed in unsuitable homes.</p> <p>For Professionals/ parents/carers: Policies and procedures are updated & implemented to reflect changes in Law and are widely known.</p> <p>Improved awareness in the community of the safeguarding and wellbeing needs of privately fostered children.</p>
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Responsible Sub Group – Communications and Communities
Priority 2 Improve all Agencies working together policies and practices, to protect children, promote their wellbeing and prevent them suffering harm.

Priority 3 Proactive work to reduce significant harm to all children, involving all relevant agencies, children, young people, their families and communities

Objectives & Priority status	What are we going to do?	Lead person	When	Measures of progress we are using	Outcomes: - for children - for professionals, parents/carers
<p>Increase knowledge of and understanding of the role, objectives and work of the LSCB amongst it's member agencies and the wider community raise the profile of the LSCB and the wider safeguarding agenda within associated professions, local communities and the media. Priority Strategic; National Childrens Plan</p>	<p>Wider dissemination of the LSCB business plan using Web and existing communication channels with all sectors. further development of the LSCB website mechanisms within constituent agencies established to ensure that the work for the LSCB is known throughout the agency. Proactive Media strategy developed and implemented. Ensure achievements and improvements are recognised & celebrated, to promote widest possible engagement and influence. Ensure engagement and understanding ref elected Members</p>	<p>Sub-group: Communications and communities</p>	<p>Sept 2008 & ongoing</p>	<p>Various stakeholders and public more aware of the LSCB work and priorities. Increased profile of the LSCB within the media and communities – promoting increased access and influence with specific appeals and awareness rising. Elected members evidence knowledge and contribution to safeguarding all children.</p>	<p>- for children Appropriate level of awareness of LSCB and safeguarding agenda For professionals,parents/carers Appropriate level of awareness of LSCB and safeguarding agenda. Confidence in good quality work of the Board.</p>

III. MONITORING & EVALUATION FUNCTION: Work plan of responsible sub group: Quality Assurance & Audit;

What do we aim to achieve for children & young people?

Devon LSCB will monitor the key performance indicators in relation to the work of the LSCB and partner organisations in keeping children and young people safe, and will also commission audits and other pieces of work to monitor the effectiveness of what is done. This will include reviews of cases when a child or young person has been seriously harmed. These reviews will directly influence changes in practice, policies and procedures where improvements are required to reduce serious injuries and deaths to children and young people. (Serious Case reviews and Child Death reviews)

Responsible sub group – Quality Assurance & Audit					
Priority 2 Improve all Agencies working together policies and practices, to protect children, promote their wellbeing and prevent them suffering harm.					
Objectives & priority status	What are we going to do?	Lead person	When	Measures of progress we are using	Outcomes: - for children - for professionals, parents/carers
Establish a robust quality assurance framework to ensure continuous improvement in all safeguarding matters Priority: strategic; statutory Working Together 2006, LAA.	Design and implement a comprehensive performance framework for the Board and its constituent Agencies.	Quality assurance group Implementation: all sub groups	September 2008 & quarterly reporting thereafter	Performance datasets agreed by the Board; information from SCRs, complaints, compliments and CDR processes. Performance framework established and reported on regularly.	For Children – reduction in numbers of children suffering harm due to improvements in service quality and consistency For Professionals, parents, carers – Transparency about standards, progress and areas for improvement. Accountability and governance is clear with action taken to remedy shortfalls
Implementation of:- Section 11 – core component of QA framework Priority: strategic; statutory Working Together 2006	Establish a transparent annual reporting process for all agencies on their compliance with duties under Section 11 and identify any areas for improvement and action. Require Board members to provide an annual report to evidence compliance with section 11 requirements	All Board members via Quality assurance sub group Individual:	Annual – June 2008	Analysis and scrutiny of Annual Section 11 reports evidences good level of compliance & identifies areas for improvement – Agencies evidence progress & achievement .	For Children – systems, structures and policies for safeguarding and promoting wellbeing are robust and effective so risk of harm is reduced or prevented. For Professionals, parents, carers – Confidence in there being effective systems in place to ensure children's safety is considered in all aspects of their lives.

Responsible sub group – Quality Assurance & Audit					
Priority 2 Improve all Agencies working together policies and practices, to protect children, promote their wellbeing and prevent them suffering harm.					
Objectives & priority status	What are we going to do?	Lead person?	When	Measures of progress we are using	Outcomes: - for children - for professionals, parents/carers
<p>Staff and volunteers who work with children and young people are approved as suitable to do so and do not present any known risks to children’s safety or welfare as ‘trusted adults’.</p> <p>Priority Statutory JAR Action Plan Recommendation 5.</p>	<p>Implement new Vetting & barring procedures - Work with GOSW and relevant HR units of all Agencies to ensure effective implementation of recruitment, vetting & barring Allegations management - Monitor all CP investigations concerning staff members against recruitment and vetting standards. Ensure that all partner agencies have a clear statement re safe recruitment within their Safeguarding Policy including the organisation and management oversight of all personnel files. All HR units comply with required recording and record retention practice, and exchange information in accordance with requirements.</p>	<p>All Board members</p> <p>Individual: Chris Dimmelow</p>	<p>Implementation date: September 2009</p>	<p>Evidence from Section 11 reports & monitoring of investigations; Evidence compliance with Bichard recommendations. Reduction in allegations against staff and children suffering harm from adults in positions of trust. Increase in numbers of staff and volunteers having had CRB checks. All voluntary & community organisations demonstrate that appropriate levels of checks, including references have been sought & received. Appropriate links and information systems established with adult protection systems and practices.</p>	<p>For children - adults whose work brings them into contact with children have been appropriately vetted and screened to reduce the possibility of them posing a risk to children’s wellbeing & safety; fewer children suffer harm by adults in positions of trust.</p> <p>For professionals,parents/carers safeguarding requirements are clear and complied with. adults who pose a risk of harm to children are excluded from working with them in paid or voluntary capacity - appropriate safeguarding measures are in place and effective</p>
<p>Monitor recent substantive improvements and ongoing changes in CYP services and other Agencies</p> <p>Priority Strategic ;JAR & APA; Research evidence, LAA</p>	<p>Undertake appropriate case audits. Analyse management information returns and report accordingly. Seek feedback from Agencies & stakeholders; identify any areas for improvement, especially re disadvantaged or more vulnerable groups of children.</p>	<p>Sub group Quality assurance & Audit</p>	<p>6 monthly – yet to be implemented.</p> <p>Ongoing</p>	<p>KPI dataset Evidence of improved practice in case audits & feedback from stakeholders. Identification of trends and improved prevention within the safeguarding continuum. Safeguarding needs of BME communities, faith communities & unaccompanied/asylum seeking children are met.</p>	<p>For children Reduced delay or drift in identifying and meeting children’s needs. Improved service provision both early on when difficulties first arise and later should they become Looked After .</p> <p>For professionals, parents/carers Professionals work is scrutinized, accountabilities for performance are clear and improvements actioned where necessary.</p>

Responsible sub group – Quality Assurance & Audit					
Priority 2 Improve all Agencies working together policies and practices, to protect children, promote their wellbeing and prevent them suffering harm.					
Objectives & priority reason	What are we going to do?	Lead person	When	Measures of progress we are using	Outcomes: - for children - for professionals,parents/carers
Achieve and sustain improvements in practice and effective working together across all Agencies and sectors Priority Strategic	To apply the case audit process - to those cases which are identified by SCR or the performance management and quality assurance processes as being outside the range of good practice or conversely, demonstrating good practice to replicate. Promote use of the existing case audit process and audit tool to enable a wider audit process.	Subgroup: Quality assurance & Audit Individual:	Report date: 6 Monthly Ongoing	More comprehensive case audit process established. Evidence from Individual cases and agency work that improvements and changes are embedded. Outcomes from audit tool for Health. Improvement in APA Indicators	For children Reduction in number of children suffering harm and/or requiring safeguarding interventions For professionals,parents/carers Culture of high standards for children is embedded in all Agencies and services; challenge and scrutiny at all levels of responsibility and accountability is sought, welcomed and appropriate actions taken.
Children and young people are better supported to have a voice in decisions about their lives, and about significant issues affecting their wellbeing. Priority Strategic	Collate outputs from key contracts – Advocacy -LAC & children with special needs/ communication difficulties; YWS Collate feedback from children and young people & appropriately disseminate to all the relevant sub groups of the Board to assist with their participation work. Ensure c&yp have information promoting involvement & participation.	Subgroup: quality assurance	Quarterly report date: September 2008 Ongoing	KPIs and quality assurance measures within contracts Information leaflets & communication routes established and disseminated. Increase in LAC attending their Reviews. Increase in young people participating in their child protection planning and decision making, particularly disabled and complex needs children.	For children Children are listened to and encouraged to take a full part in decision making For professionals,parents/carers Culture and practice of promoting involvement of children & young people is firmly established. Quality of decision making is improved by appropriate inclusion of child's wishes and views.
Respond to formal complaints about the work of the Board and its sub groups Priority Statutory	Set up a Complaints panel if and when required to co-ordinate investigation of any complaint thoroughly, with report on findings and any recommendations to Executive sub group and full Board.	Subgroup: quality assurance	As need arises	Number of complaints; number of successful resolutions.	For children, professionals, parents/carers Quality is assured re Board's responsibilities and functions with action taken where necessary.

Responsible Sub Group – Serious Case Review					
Priority 2 Improve all Agencies working together policies and practices, to protect children, promote their wellbeing and prevent them suffering harm.					
Priority 3 Proactive work to reduce significant harm to all children, involving all relevant agencies, children, young people, their families and communities					
Objectives & Priority status – all statutory	What are we going to do?	Lead person	When	Measures of progress we are using	Outcomes: for children for professionals, parents/carers
Ensure full compliance with requirements and quality standards in the carrying out and production of serious case reviews. Carry out investigations of the circumstances of individual children who have suffered significant harm in accordance with the criteria in Working Together 2006	Contribute to Board's Review of arrangements, training and funding for Independent Authors. Disseminate and Implement up to date best practice guidance and key findings from local and national research	Serious case review & Child death Review; executive sub group	Quarterly report	OfSTED grading of SCR exec summaries is good or outstanding. Delays in completion of SCRs are reduced and proscribed timescales met more frequently. Annual audit of SCRs Evaluation of training Evidence of changes in practice	For children; improved practice and systems leads to reduced preventable/avoidable deaths and serious injuries for professionals, parents/carers Confidence that lessons have been learnt to prevent and reduce recurrence. Parents/carers are pro-actively encouraged & supported to be appropriately involved in serious case reviews.
Ensure lessons learned from SCRs and Child Death reviews are appropriately disseminated to a wider audience and the media as relevant to the circumstances.	Inserts to web page on Sth West CP procedures; Work with relevant sub groups, involved Agencies and community organisations to ensure dissemination and lessons learned and any changes are widely known.	Sub-group: Serious case review & Child death Review	Quarterly report	Audit data: Case samples, revised policies and procedures; - Evidence of changes in practice and systems are known & embedded. Reduced number of repeat recommendations. Staff receive regular good quality supervision.	- For children; Reduction in avoidable deaths & serious injuries - for professionals,parents/carers Reduction in avoidable/preventable deaths and serious injuries due to professionals accessing up to date knowledge and guidance.
Ensure the lessons learned form Serious Case Reviews and from the Child Death Review s are fully integrated to the work of all sub groups and the full LSCB Board co-ordination and planning work.	Offer appropriate recommendations, support and guidance to all relevant fora on how to implement the wider safeguarding agenda effectively, including specific case recommendations.	Sub-group: Serious case review; Executive & Child death Review All other sub groups CYP Trust Board	Quarterly September 2008 and annual report March 2009	Updated work plans of sub groups and executive; inclusion of safeguarding as priority in other agencies/sectors business and operational plans. Specific measures/changes implemented as needed.	For children; improved practice and systems leads to reduced preventable/avoidable deaths and serious injuries for professionals, parents/carers Improvements in key areas of working together achieved.

IV. ENSURING EFFECTIVE LEARNING AND WORKFORCE DEVELOPMENT FUNCTION

Responsible sub group: Learning and workforce development

What do we aim to achieve for children & Young People?

Devon LSCB will ensure that there is an effective training plan in place so that all those working with children and young people receive appropriate information and training in line with their needs and responsibilities in safeguarding children and promoting their welfare. Learning from case audits, serious case reviews and child death reviews will be implemented to evidence changes and improvements in practice, processes, systems, staff skills and professionals' effective working together.

Responsible sub group – Learning & workforce development					
Priority 2 Improve all Agencies working together policies and practices, to protect children, promote their wellbeing and prevent them suffering harm					
Priority 3 Proactive work to reduce significant harm to all children, involving all relevant agencies, children, young people, their families and communities					
Objectives & Priority	What are we going to do?	Lead person	Timescale	Measures of progress we are using	Outcomes: for children for professionals,parents/carers
Increase participation & involvement of children and young people Priority Strategic; Staying Safe Action Plan, Devon CYPP	Enhance participation through training using leaflets for children/young people and good practice guidance.	Subgroup: learning & workforce development Individual: Karen Brown	Annual report December 2008 completion date:	Data set Case audits – recording evidences promotion and choice	For children More children and young people choose to be involved and participate in decisions and services affecting them. For professionals, parents/carers Improved skills at promoting participation
Develop & sustain Child Safeguarding Training Priority Devon CYPP	Update existing programmes to support the requirements of the Devon C&YP Plan. Include lessons learned from local and national data on SCRs and child deaths Monitor training take-up across all partner agencies. Ensure all early years settings and schools have a staff member with valid CS training.	Subgroup: learning & workforce development Individual: Karen Brown	Annual report December 2008 Ongoing	CS training uptake across all agencies; target for improvement-increased by 5% from baseline. All identified settings have at least 1 staff member with valid CS training and appropriate back-up for absence. Evaluation of training and evidence that new knowledge/skills or re-inforcement of existing knowledge of good practice have been translated into active current practice	For children All services delivered by appropriately skilled & trained staff and volunteers. For professionals, parents/carers everyone working with children and young people, whether in paid employment or as volunteers, know how to promote children's resilience to harm, are alert to risks and indicators of harm, and know when and with whom to share information.

Responsible sub group – Learning & workforce development					
Priority 2 Improve all Agencies working together policies and practices, to protect children, promote their wellbeing and prevent them suffering harm					
Priority 3 Proactive work to reduce significant harm to all children, involving all relevant agencies, children, young people, their families and communities					
Objectives & Priority	What are we going to do?	Lead person	Timescale	Measures of progress we are using	Outcomes: - for children - for professionals, parents/carers
Contribute to wider workforce development programme Priority Strategic; Staying Safe Action Plan	Work with lead officers for existing implementation plans and rollouts of new systems and pathways, to ensure fully integrated approach. Ensure all staff and volunteers understand their safeguarding responsibilities.	Sub group: Learning & workforce development Policy and service development	Initial baseline report due December 2008	Staff in universal and community or voluntary sector services are competent and knowledgeable about thresholds, integrated service provisions and processes. Staff and volunteers know what to do if they are worried about a child or young person.	For children Appropriate preventative intervention at an early stage of concerns before escalation to child protection activity. For professionals, parents/carers Competencies, knowledge and skills are up to date.

V. PARTICIPATION IN PLANNING AND COMMISSIONING FUNCTION

Responsible sub groups All. Lead sub group - Executive

What do we aim to achieve for children & Young People.

Devon LSCB will ensure that the safeguarding needs of children and young people and promotion of their welfare is a central factor in all planning and commissioning of services that impact on children.

Responsible sub groups – all; lead sub group executive.
Priority 2 Improve all Agencies working together policies and practices, to protect children, promote their wellbeing and prevent them suffering harm
Priority 3 Proactive work to reduce significant harm to all children, involving all relevant agencies, children, young people, their families and communities

Objectives and Priority	What are we going to do?	Lead person	Timescale	Measures of progress we are using	Outcomes: - for children - for professionals, parents/carers
<p>Assist and constructively guide the Children’s Trust on planning and commissioning priorities, including the required standards to ensure children’s safety and promote their wellbeing. Priority; Devon CYPP</p>	<p>Ensure that services for children and families that are commissioned from partner agencies, the independent sector and the Devon Children’s Trust recognise their duty to safeguard children. Establish formal communication routes with Devon Children’s Trust</p>	<p>Chair of LSCB and CT representatives.</p>	<p>Ongoing</p>	<p>All service specifications contain a clear description of the safeguarding requirements relating to the contract. All tender bids will be scrutinised to ensure full compliance with Sec. 11 of the Children Act 2004. Complaints about services which include safeguarding issues. Lessons from SCRs are integrated as appropriate. Communications and relationships with Devon Children’s Trust are clear</p>	<p>For children Children’s safety and wellbeing is at the centre of all work and is never overlooked. For professionals,parents/carers All services pay appropriate attention to children’s safeguarding and wellbeing, so that progress in all the other ECM outcomes is achieved .</p>
<p>Establish as secure & sustainable, the commissioning of sub regional video link service for Young Witnesses, in partnership with 3 other CSAs, Health, Police, probation, and NSPCC Priority; Devon CYPP, LAA</p>	<p>Monitor and review the service in preparation for any tendering processes in April 09</p>	<p>subgroup: Quality assurance Individual: Brian Grady</p>	<p>quarterly report date: June 2008 completion December 08</p>	<p>Contractual KPIs and quality assurance measures</p>	<p>- For children children, including those with disabilities, who are victims of abuse are supported to give their evidence competently, in the least traumatic environment For professionals,parents/carers Reliable access to YWS service.</p>

VI. APPENDICES

- A: ROLES OF MEMBER AGENCIES OF THE BOARD IN IMPROVING CHILDREN AND YOUNG PEOPLE'S SAFETY
- B: STAYING SAFE 2008(DCFS):
ACTION PLAN COMMITMENTS & TIMESCALES
- C: MEASUREMENT ANNEX (Extract from PSA April 2008)
- D: MEMBERSHIP OF BOARD BY AGENCY
- E: DEVON LSCB PERFORMANCE MONITORING DATASET
- F: GLOSSARY OF TERMS

Appendix A: Roles of Member Agencies of the Board in Improving Children and Young People's Safety.

Many agencies have important roles to play in improving children and young people's safety, as set out below:

- **children's social care services** will act on child protection referrals, assess need and coordinate responses from local agencies to keep children safe and promote their welfare;
- **police forces** will identify and act on child protection concerns, carry out criminal investigations, enforce road traffic laws and help to prevent harm. Police forces have specific child abuse investigation units and can exercise emergency powers where necessary to protect children believed to be at immediate risk. Police forces will be increasingly involved in Safer Schools Partnerships to help schools provide a safer and secure school community, including ensuring children are not victimised. Community Support Officers increasingly have a role in ensuring the safety and cohesion of local communities and have a role in tackling bullying which occurs in the community;
- **NHS organisations and staff** will actively promote the health and well-being of children, identify and work in partnership with agencies to address safeguarding concerns, and provide timely, therapeutic and preventative interventions;
- **services for vulnerable adults** such as prisons, adult mental health, adult substance misuse and domestic violence intervention projects will recognise the links between service users who are parents and risks to their children's safety and act to safeguard children;
- **universal services** including schools, early years providers, extended school services, FE colleges, training providers working with 14-19 year olds, housing services, local authority planners, parks/green spaces managers and road safety officers will work to create a safe environment for children and young people, educate children and young people about how to keep themselves safe, and refer any concerns about children's safety to the relevant local agency. In *Aiming High for Young People* the Government committed to providing additional investment over the CSR07 period to support a greater priority at local level for developing safe, accessible places where young people can spend their free time constructively;
- **third sector organisations** provide a range of preventative services relating to accidental and deliberate harm, including helplines (such as ChildLine and Parentline Plus), ensuring the safety of those working with children, promoting the road safety of children and providing information and resources about accident prevention. Many third sector organisations, including faith organisations, work with hard to reach groups to carry out important preventative work within communities. The third sector can also be involved in providing therapeutic support for children who have been abused, which can help to improve the quality of service received by the child and their family;
- **the Fire and Rescue Service** has a statutory duty to carry out fire prevention work and fulfils this by promoting fire safety to children in the local area, and being involved in LSCBs and child death review panels as necessary. The Fire and Rescue Service also plays an important part in road safety, including working actively to promote road safety and so prevent accidents; and
- **everyone working with children and young people**, whether in paid employment or as volunteers, should promote children's resilience to harm, be alert to risks and indicators of harm, and know when and with whom to share information.

APPENDIX B: STAYING SAFE 2008(DCFS): ACTION PLAN COMMITMENTS & TIMESCALES

B.1 In order to monitor the effectiveness of the Staying Safe: Action Plan, the PSA board will establish and subsequently monitor the outcomes resulting from this programme of work. The commitments, timings and responsibilities contained within the action plan are set out below:

Timescale: Spring / Summer 2008

1. DCSF launches new Out and About package – play & taking part in positive activities
2. Byron Review reports findings to government – addressing new threats to children's safety
3. Second national event for LSCBs March 2008 – helping LSCBs to make a difference
4. DfT consults on new driver training and testing – road safety
5. DH ensures Nominated Health Professionals are in place and able to work effectively;
6. DH holds national conference to help disseminate NICE/SCIE guidelines on parenting -Addressing parental problems which impact on children's welfare
7. DCSF launches new anti-cyber bullying pack – improving safety (bullying) on the streets
8. DCSF publishes guidance on tackling bullying of children with disabilities.
9. Review of restraint in juvenile secure settings reports to government – Youth Justice & CYPS
10. DCSF implements revised guidance on children who become the subject of care proceedings in the family courts – improving practice in Children's Social Care
11. DH develops national service guidelines through the Victims of Violence and Abuse Prevention Programme – sexual exploitation of children & young people.
12. CEMACH publishes Child Death Review Report - helping LSCBs to make a difference
13. DCSF and CLG publish research on joint working between children's and housing services -- helping LSCBs to make a difference
14. DH publishes new revised Child Health Promotion Programme – Health Visiting services.
15. DCSF publishes Children's Workforce Action Plan - improving practice in Children's Social Care.
16. Government publishes new drugs strategy – Addressing parental problems which impact on children's welfare; substance misuse by young people
17. MoJ responds to consultation on young witnesses – Youth Justice & children involved with Courts.
18. Government responds to consultation on alcohol and young people – substance misuse by young people
19. DCSF and DCMS publish Play Strategy - play & taking part in positive activities
20. DCSF publishes results of review of safety education materials for PSHE- understanding & managing risk
21. Joint Chief Inspectors' report on safeguarding children published –improving practice in Children's Social Care.
22. DCSF carries out Priority Review of local area accident prevention – reducing number of accidents
23. DCSF publishes good practice guidance for LSCBs - helping LSCBs to make a difference
24. DCSF/SETF Family Pathfinders go live - Addressing parental problems which impact on children's welfare;

Autumn / Winter 2008

25. introduces new ICT curriculum for Key Stage 3 – addressing new threats to children’s safety
26. DCSF puts forward safeguarding theme for the local authority beacon scheme -improving practice in Children’s Social Care.
27. Government implements Forced Marriage (Civil Protection) Act 2007.
28. DCSF launches new guidance on tackling bullying outside schools – improving safety (bullying) on the streets
29. DCSF launches new guidance on safeguarding disabled children.
30. Early Years Foundation Stage comes into force – play and positive activity

2009

31. Government starts to measure indicator on young runaways – young runaways
32. National Institute for Health and Clinical Excellence publishes guidelines for health professionals on recognising child abuse - improving practice in Children’s Social Care.

2011

33. DfT completes review of road safety materials.

Ongoing – over Comprehensive Spending Review period .

1. DH invests £30 million in the Family Nurse Partnership Programme - Health Visiting services.
2. DCSF funds play initiatives - play and positive activity
3. CLG continues to promote the neighbourhood management approach - play and positive activity
4. DH works with Strategic Health Authorities to emphasise the importance of the health visitor workforce - Health Visiting services.
5. DCSF and DH provide funding for child death review processes.
6. DfT encourages local authorities to create 20mph zones – road safety
7. DCSF continues to support parents of children who are bullied - improving safety (bullying) on the streets
8. HO and CLG continue work in response to the Flanagan Policing Review. improving safety on the streets
9. Government implements reforms as set out in Better Outcomes: The Way Forward. Improving the care of unaccompanied asylum seeking children. Better safeguards for children coming into/going out of the country.
10. Government develops action plan in response to The Children’s Society Recommendations - young runaways
11. DCSF revises Missing from Home and Care guidance young runaways -
12. DCSF continues work with the NSPCC through £30 million grant –

- Highlighting the role of the public in children & young people's safety.
13. DCSF continues to disseminate guidance on child trafficking-
Better safeguards for children coming into/going out of the country.
 14. Forced Marriage Unit continues its work to tackle forced marriage.
 15. DCSF launches new communication campaign on children's safety –
understanding and managing risk
 16. DCSF works with the Children's Workforce Development Council on new
guidance and training on safer recruitment – safe workforce
 17. DCSF sets up a new National Safeguarding Unit for the Third Sector –
third sector engagement
 18. DCSF, HO and DH continue development of ISA scheme - third sector engagement
DCSF works with partners to establish awards for safeguarding –
improving practice in Children's Social Care.
 19. DCSF funds new home safety equipment scheme;
 20. CLG continues to invest in making social sector homes safer;
 21. CLG promotes fire safety messages - reducing numbers of accidents
 22. DIUS works with CEL and NCSL to roll out safer recruitment training for the
post-16 education sector;
 23. DCSF, Home Office and DH complete policy development and launch
Independent Safeguarding Authority scheme – safe workforce
 24. Home Secretary's Taskforce on Child Protection on the internet continues to
work with industry and children's charities.
 25. Government implements National Delivery Plan for Domestic Violence.
 26. DH pilots new NICE/SCIE guidelines on improving the life chances of
people with chaotic lives and multiple needs.
 27. Social Exclusion Task Force (SETF) Families at Risk review.
 28. DCSF continues to expand the peer mentoring programme in schools –
improving safety on the streets
 29. Government works with the Healthcare Commission on measures to hold
PCTs to account in providing services for children and young people – disabled children
 30. DCSF publishes new guidance on child employment – safeguards for children who are employed
 31. Government works with Youth Justice Board on new safeguarding strategy.
 32. HO produces Youth Crime Action Plan.
 33. DH consultation on health and social care services for young people subject
to the criminal justice system.
 34. Government publishes new guidelines on cross-border issues –
Better safeguards for children coming into/going out of the country.

35. Government implements actions from review of protection of children from sex offenders.
36. DH pilots stepped-care approach to mental health treatment for those affected by domestic and sexual violence – sexual exploitation of children and young people
37. DCSF continues to promote positive activities for young people through Aiming High: the 10 Year Youth Strategy.
38. DCSF sets up new Child Safety Education Coalition – understanding & managing risk
39. DCSF reviews the delivery of sex and relationships education in schools – understanding & managing risk
40. Government targets positive activities programmes on 15 local authorities particularly affected by gang culture.
41. Government implements Co-ordinated Prostitution Strategy and Sexual Violence and Abuse Action Plan - sexual exploitation of children and young people
42. DCSF and MoJ develop practitioner toolkits and deliver training to help ensure the revised Children Act 1989 guidance and Public Law Outline are fully implemented.
43. DCMS works with delivery partners to ensure the £100 million additional investment into physical exercise and sport opportunities reaches the maximum number of young people.

APPENDIX C: MEASUREMENT ANNEX (Extract from PSA April 2008)

Indicator 1 Percentage of children who have experienced bullying

Data provider	Office for Standards in Education, Children's Services and Skills (Ofsted).
Data set used	Tellus, which is an annual local area user-perception survey. ¹⁴
Baseline	The Tellus2 survey was run in 2007-08. The results showed a baseline of 30% of children being bullied in school.
Frequency of reporting	Annual – in autumn. Expected confidence interval of around 0.5 per cent at national level.confidence interval at headline local authority data reliable to within three to five percentage last outturn points for a 50 per cent survey measure at the 95 per cent confidence level.
<i>Data Quality Officer Data Services Group, Department for Children, Schools and Families.</i>	
Minimum movement	A 0.5 percentage point movement is sufficient to make a performance required for assessment at the national level performance assessment

DEFINITION OF KEY TERMS

Children:

For the purposes of this PSA indicator, children and young people are defined as under 18-years-old. In 2007-08, Tellus2 was carried out with children and young people in Years 6, 8 and 10.

Bullying:

Bullying is ascertained through the Tellus3 survey by asking children and young people the following questions:

Have you been bullied at school? (never, once or more in the last year, once or more in the last four weeks, about once a week, most days, don't know)

Have you been bullied somewhere else (including on your journey to school)? (never, once or more in the last year, once or more in the last four weeks, about once a week, most days, don't know)

How well does your school deal with bullying? (very well; quite well; not very well; badly; bullying is not a problem in my school, don't know)

The indicator is quantitative, but the assessment itself is subjective. PSA Delivery Agreement 13

The Tellus3 survey defines bullying as: 'when people hurt or pick on you on purpose (for example by teasing or hurting you, including by mobile phone or on the internet, by taking or breaking your things, or by leaving you out).

There are two other questions in the Tellus3 survey which touch on bullying:

- Thinking about all of the things that have been covered in this questionnaire today, what if anything, would do most to make your life better? ('less bullying' is one of the choices)
- Which of the following things, if any, do you worry about the most? ('being bullied' is one of the choices)

Indicator 2 Percentage of children referred to children’s social care who received an initial assessment within 7 working days

Data provider	Local authorities.
Data set used	Child Protection and Referrals 3 (CPR3), which is a children's statistical return from local authorities to the Department for Children, Schools and Families.
Baseline	In 2007, of the 305,200 initial assessments completed in the year, 208,700 (68 per cent) were completed within 7 working days of referral, ranging from around 30 per cent to 100 per cent across different authorities. Baseline figures for 2008 will be available in mid-September 2008.
Frequency of reporting	Annual – data are collected and published in the autumn. 95 per cent confidence interval at last outturn
Data Quality	Not applicable - data set covers all children who have been referred to children’s social care and is not a sample. Head of the Children Early Years Data Unit, Department for Children, Schools and Families.
Minimum	A one percentage point movement is sufficient to make a performance movement required

DEFINITION OF KEY TERMS

• Children:

For the purposes of this PSA indicator, children are defined as under 18years-old (i.e. 0-17).

The indicator shows whether or not the child received prompt support, and how well multi-agency working arrangements are established.

Data may be impacted on by administrative changes which lead to inconsistent reporting.

PSA Delivery Agreement 13

• Initial assessment:

This is defined as a brief assessment of any child who has been referred to social services with a request that services be provided. An initial assessment is deemed to have started either at the point of referral to a social services department, or when new information or an open case indicates that an initial assessment should be repeated.

Indicator 3 Emergency hospital admissions caused by unintentional and deliberate injuries to children and young people

Data provider	The Information Centre for Health and Social Care.
Data set used	Hospital Episode Statistics (HES) data, which disaggregates episodes by detailed injury type. The injury types which will be used for this indicator are those which are likely to be related to accidental/self inflicted injury or assault. Some categories of harm have been excluded because they are unlikely to be influenced by government including HES injury codes X33-X39 (forces of nature) and X52 (prolonged stay in weightless environment). Also excluded are elective admissions.
Baseline	<p>There will be a relatively small number of patients who have more than one admission within the data-year.</p> <p>In 2006-07, 135, 411 children and young people aged under 18 were admitted, as an emergency, to hospitals in England with unintentional and deliberate injuries. This is a rate of 123 per 10,000 population</p> <p>Baseline figures for 2007-08 will be published in December 2008.</p> <p>The rate is calculated as: $10,000$</p> <p>Where:</p> <p>X = Total number of finished in-year emergency admissions of children and young people aged 0-17 years (i.e. under 18) to hospital as a result of accidental and non-accidental injury.</p> <p>Y = The total population of children and young people aged under 18</p>
Frequency of reporting	<p>Annual – in December.</p> <p>95 per cent confidence interval at last outturn</p> <p>Not applicable – the data set covers all children and young people who have been admitted to hospital and is not a sample.</p>
Minimum movement	A one percentage point movement is sufficient to make a performance assessment.
PSA Delivery Agreement	13

Data Quality Officer HES/SUS analysis programme manager, The Information Centre for Health and Social Care

Minimum

A one percentage point movement is sufficient to make a performance assessment.

PSA Delivery Agreement 13

DEFINITION OF KEY TERMS

For the purposes of this PSA indicator, children and young people are defined as age 0- to 17-years-old (up to their 18th birthday).

Hospital admissions:

An 'admitted patient' is a person who is formally admitted to a hospital bed for day case procedures, or who is admitted for a longer period as an inpatient.

The indicator is restricted to counting only emergency admissions (therefore excluding elective admissions, such as follow-up treatment following an earlier emergency admission).

Injury type:

The clinical coding team will enter the information on the patient's record when the hospital episode is finished (i.e. when the patient is either discharged from hospital or responsibility for their care is transferred from one consultant team to another within the same hospital). The external cause of morbidity or mortality codes are part of the International Classification of Diseases (ICD) coding system and a member of the clinical coding team will decide on which codes to use.

Indicator 4 Preventable child deaths as recorded through child death review panel processes

Data provider Department for Children, Schools and Families (from child death reviews).
Data set used Data is from annual child death review information on all child deaths from birth up to age 18 years over a one year period.

Baseline Baseline data will be available in 2008-9.16

Frequency of reporting Annual - the specific month will be confirmed when the panels are established in 2008. 95 per cent confidence interval at last outturn
data quality : – the data set is from a census of child deaths.

Data Quality Officer Children's Safeguarding Policy Unit, Safeguarding Group, Children and Families Directorate, Department for Children, Schools and Families.

Minimum movement: A one percentage point movement is sufficient to make a performance assessment
PSA Delivery Agreement 13

DEFINITION OF KEY TERMS

Child:

For the purposes of this PSA indicator, the definition of a child is from birth up to their 18th birthday (i.e. under 18 years).

Child death review panels will be established in 2008 – data will not therefore be available until early 2009.

Preventable and avoidable factors:

These are defined as events, actions or omissions contributing to the death of a child or to substandard care of a child who died, and which, by means of national or locally achievable interventions, can be modified.

Child death review processes:

A 'Child Death Overview Panel' is a multi-agency panel that will consist of senior representatives from each partner agency of the Local Safeguarding Children Board. The panel will review the information on all child deaths in the local area and complete a full data set.

Appendix D: LSCB members by agency

Agency	Name	Contact Details
NSPCC	Alison Kearnes	akearnes@nspcc.org.uk
DCC CYPS	Anne Whiteley	Anne.whiteley@devon.gov.uk
DCC CYPS EWO	Beverley Dubash	Beverley.dubash@devon.gov.uk
PCT	Charles Holme	Charles.holme@nhs.net
DCC CYPS	Chris Dimmelow	Chris.dimmelow@devon.gov.uk
PCT	Alison Allen	Alisonallen@nhs.net
RD&E FT	Claire Mitchell	Claire.Mitchell@rdefnhs.uk
DCC CYPS	Deborah Booth	Deborah.booth@devon.gov.uk
NCH	Derek Moore	Derek.Moore@nch.org.uk
Police	Emma Webber	Emma.webber@devonandcornwall.pnn.police.uk
DPT	Graeme Barnell	Pat.jones@devonpntnrs.nhs.uk
Torbay Hospital FT	Heather Parker	Heather.parker@nhs.net
PCT	Helen Hyland	Helen.hyland@middevon-pct.nhs.uk
Police	Ian Fraser-Roe	ian.fraser-roe@devonandcornwall.pnn.police.uk
GP Representative	Jane Richards	sjaner@tiscali.co.uk
DCC CYPS	Kevin Peers	Helen.ward@devon.gov.uk
North Devon HT	Janet Phipps	Janet.Phipps@ndevon.swest.nhs.uk
Connexions	John Davey	John.davey@connexions-cd.org.uk
DCC CYPS	Karen Brown	Karen.brown@devon.gov.uk
DPT	Laura Spittles	Laura.spittles@nhs.net
SHA	Mandy Cox	Mandy.cox@southwest.nhs.uk
DCC CYPS	Maria Kasprzyk	Maria.kasprzyk@devon.gov.uk
YOT	Martin Spragg	Martin.spragg@devon.gov.uk
Probation	Mary Mitchell	Mary.mitchell@devon-cornwall.probation.gsi.gov.uk
PCT	Michele Thornberry	Michele.thornberry@eastdevon-pct.nhs.uk
RD&E FT	Peter Adey	Peter.adey@rdefnhs.uk
Mid Devon DC	Peter Hancock	phancock@middevon.gov.uk
East Devon DC	Peter Jeffs	pjeffs@eastdevon.gov.uk
CafCASS	Peter Mitchell	Peter.mitchell@cafscass.gov.uk
RD&E FT	Richard Tomlinson	Richard.Tomlinson@rdefnhs.uk
DCC ADVA	Roy Tomlinson	Roy.tomlinson@devon.gov.uk
PCT	Virginia Pearson	Virginia.pearson@nhs.net

Appendix E: Devon Local Safeguarding Children's Board : Performance Monitoring Dataset

Performance Measure Definition & Reference (national / local indicator)	Lead Agency & Officer	Data Source	Frequency of Reporting	National Outturn (Date)	Statistical Neighbours Outturn (Date)	2006/07 Outturn	2007/08 Target	Q1 2007/08 Outturn	Q2 2007/08 Outturn	Q3 2007/08 Outturn	2007/08 Outturn	Comments (e.g. data accuracy; trend)
Be Healthy												
Substance misuse by young people New national indicator NI 115 (PSA 14) - to measure progress in reducing the proportion of young people frequently misusing substances	DCC	Ofsted Tellus Survey	Annual									N.B. within 'Make a Positive Contribution' section of new national indicators framework
Under 18 conception rate New national indicator NI 112 (PSA 14) - to reduce the under 18 conception rate by 50% by 2010	Health	ONS 'Health Statistics Quarterly'	Calendar year									N.B. within 'Make a Positive Contribution' section of new national indicators framework
Stay Safe												
Children with a child protection plan Rate of children with a child protection plan per 10,000 under 18 population (existing APA 2023SC)	DCC / Chris Dimmelow	DCC / Debbie Ford	Quarterly	25.2 (06/07)	23.7 (06/07)	19.2	20.0					
Child protection plans by category (local)	DCC / Chris Dimmelow	DCC / Debbie Ford	Quarterly	See APA 2023SC, above	See APA 2023SC, above	278	290					
Emotional						73						
Neglect						137						
Physical						46						
Sexual					22							

Performance Measure Definition & Reference (national / local indicator)	Lead Agency & Officer	Data Source	Frequency of Reporting	National Outturn (Date)	Statistical Neighbours Outturn (Date)	2006/07 Outturn	2007/08 Target	Q1 2007/08 Outturn	Q2 2007/08 Outturn	Q3 2007/08 Outturn	2007/08 Outturn	Comments (e.g. data accuracy; trend)
Stay Safe, contd.												
Cessation of child protection plans Rate of children ceasing to be the subject of a child protection plan per 10,000 under 18 population (existing APA 2035SC)	DCC / Chris Dimmelow	DCC / Debbie Ford	Quarterly	28.8 (06/07)	26.8 (06/07)	19.0	22.4					
Number of child protection plans ceasing in year (local)	DCC / Chris Dimmelow	DCC / Debbie Ford	Quarterly	See APA 2035SC, above	See APA 2035SC, above	276	325					
Children becoming subject of a child protection plan for a second or subsequent time New national indicator NI 65 (existing PAF A3)	DCC / Chris Dimmelow	DCC / Debbie Ford	Quarterly	13.4% (06/07)	13.9% (06/07)	7.6%	9.0%					
Child protection cases reviewed within required timescales New national indicator NI 67 (existing PAF C20)	DCC / Chris Dimmelow	DCC / Debbie Ford	Quarterly	99.5% (06/07)	100.0% (06/07)	100.0%	100.0%					
Child protection plans lasting 2 years or more New national indicator NI 64 (existing PAF C21)	DCC / Chris Dimmelow	DCC / Debbie Ford	Quarterly	5.8% (06/07)	4.6% (06/07)	8.0%	4.0%					
Percentage of referrals leading to Initial Child Protection Conference (local)	DCC / Chris Dimmelow	DCC / Debbie Ford	Quarterly									Local PI - to be developed
Number of children starting a child protection plan who have had a CIN plan for more than 3 months (local)	DCC / Chris Dimmelow	DCC / Debbie Ford	Quarterly									Local PI - to be developed

Performance Measure Definition & Reference (national / local indicator)	Lead Agency & Officer	Data Source	Frequency of Reporting	National Outturn (Date)	Statistical Neighbours Outturn (Date)	2006/07 Outturn	2007/08 Target	Q1 2007/08 Outturn	Q2 2007/08 Outturn	Q3 2007/08 Outturn	2007/08 Outturn	Comments (e.g. data accuracy; trend)
Stay Safe, contd.												
Probation cases / MAPPA (local)												Local PI - to be developed
Non-quorate Child Protection Conferences (local)	DCC / Chris Dimmelow											Local PI - to be developed
Children who have experienced bullying New national indicator NI 69 - to measure progress in tackling bullying	DCC / ?	Tellus2 local area survey	Annual									
Domestic violence (local)												AW : "Check with Roy - LPSA"
Rate of children in care per 10,000 under 18 population (existing APA 2042SC)	DCC / Karen Cleave	DCC / Debbie Ford	Quarterly	54.3 (06/07)	40.7 (06/07)	40.1	40.0					
Number of children in care (local)	DCC / Karen Cleave	DCC / Debbie Ford	Quarterly	See APA 2042SC, above	See APA 2042SC, above	582	580					
Children starting a period of care on a PPO, EPO or ICO (local)	DCC / Karen Cleave	DCC / Debbie Ford	Quarterly									
Children in care placed with parents (local)	DCC / Karen Cleave	DCC / Debbie Ford	Quarterly									
Re-entrants to care in year (local)	DCC / Karen Cleave	DCC / Debbie Ford	Quarterly									
Children in care in Devon from other local authorities (local)	DCC / ?											
Distance children coming into care are placed from home (existing PAF C69)	DCC / Karen Cleave	DCC / Debbie Ford	Quarterly	11.7% (06/07)	21.8% (06/07)	25.0%	22.0%					
Accidents in the home (local)												

Performance Measure Definition & Reference (national / local indicator)	Lead Agency & Officer	Data Source	Frequency of Reporting	National Outturn (Date)	Statistical Neighbours Outturn (Date)	2006/07 Outturn	2007/08 Target	Q1 2007/08 Outturn	Q2 2007/08 Outturn	Q3 2007/08 Outturn	2007/08 Outturn	Comments (e.g. data accuracy; trend)
Stay Safe, contd.												
Children attending A&E departments because of substance misuse (alcohol and drugs) (local)												
Road safety (local)												
Enjoy & Achieve												
Rate of permanent exclusions from school - New national indicator NI 114	DCC / ?		Termly									N.B. within 'Make a Positive Contribution' section of new national indicators framework
Rate of permanent exclusions from school for Statemented pupils (local)	DCC / ?		Termly									
Secondary school persistent absence rate New national indicator NI 87 - to reduce the percentage of persistent absentee secondary pupils	DCC / ?	Termly school census	Termly									
Children in care missing 25 or more days of schooling in the year (existing PAF C24)	DCC / Karen Cleave & Deborah Booth		Annual	13.3% (06/07)	10.1% (06/07)	19.6%	10.0%				14.9%	N.B. Not in new national indicators framework document, but proposed as key threshold indicator in Ofsted letter February 2008
Non-authorized absence (local)	DCC / ?											

Performance Measure Definition & Reference (national / local indicator)	Lead Agency & Officer	Data Source	Frequency of Reporting	National Outturn (Date)	Statistical Neighbours Outturn (Date)	2006/07 Outturn	2007/08 Target	Q1 2007/08 Outturn	Q2 2007/08 Outturn	Q3 2007/08 Outturn	2007/08 Outturn	Comments (e.g. data accuracy; trend)
Make a Positive Contribution												
First time entrants to the youth justice system aged 10-17 New national indicator NI 111 (PSA 14)	DCC / ?	YOT										
Children's views (local)												Need to ensure capture children's views - surveys, participation, etc.
Achieve Economic Well-Being												
Care leavers in education, employment or training New national indicator NI 148 (amendment to existing PAF A4)	DCC / Karen Cleave	DCC / Debbie Ford	Annual	62.9% (06/07)	Not available	68.4%						
Service Management / Business Plan												
Training												
LSCB multi-agency case file audit												
Section 11 audit												
Business plan												

Appendix F: - Glossary of Terms

LSCB Local Children Safeguarding Board
CYP – Children and Young People
MAPPA – Multi Agency Public Protection Arrangements
DCSF – Department for Children, Schools and Families
CYPP – Children and Young Peoples Plan
LAA – Local Area Agreement
JAR – Joint Agency Review
APA – Annual Performance Assessment
ECM – Every Child Matters
WT – Working Together to Safeguard Children
KPIs – Key Performance Indicators
LADO – Local Authority Designated Officer
CP – Child Protection
YOT – Youth Offending Team
Cyp – Children and Young People
AXs – The Devon Common Assessment Framework Process
CSA – Child Support Agency
PSA – Public Service Agreement
MARAC – Multi Agency Risk Assessment Conference
CAF – Common Assessment Framework
DV – Domestic Violence
CAMHS – Children, Adolescents, Mental Health Service
LAC – Looked after child
NSPCC – National Society for the Prevention of Cruelty to Children
RTA – Road Traffic Accident
GOSW – Government Office South West