

# Equality Impact Needs Assessment

## Initial Screening

For guidance on completing this form please go to The Source; EEC Directorate; Equality & Diversity – to view the EINA Guidance Booklet.

Directorate:		Environment, Economy & Culture	Service Area:	Countryside
Name and Contact Details of Officer completing Assessment		Sarah Holder On behalf of the Countryside and Historic Environment Teams		Extension: x 2704
Is this a new or are you reviewing an existing Strategy or Policy?		<input type="checkbox"/> New <input checked="" type="checkbox"/> Existing		
Name of Strategy or Policy (S/P)		Suite of Role and Action Programmes which cover the topics of work within the Countryside and Historic Environment Teams		
1.	Briefly describe the main aim, objective and/or purpose.	The Role and Action Programmes give the strategic context, for the next three years, for each of the work areas within the Countryside Team and Historic Environment Team and set out Devon County Council's role and functions within each work area. These work areas include: Biodiversity, Landscape, the Maritime Environment, the Historic Environment, the Arts and Tourism.		
2.	Are there any associated objectives of the S/P? Please explain.	Each Role and Action Programme (RAP) contains between 6 and 11 objectives plus policy statements and related outcomes. Objectives are contained within each RAP under Section 5 - Strategic Objectives.		
3.	Who is intended to benefit from this S/P and in what way? Please explain.	The RAPs are Devon County Council documents which set out our intentions within each work area over the coming three years. They are aimed at officers across the organisation involved within each work area along with their external partners and agencies. Everyone is intended to benefit from the outcomes of the RAP documents including Devon's residents, businesses and visitors plus the natural and historic environment.		
4.	What outcomes are wanted from this S/P?	The RAP action plans, translate DCC policy into actions for delivery. Details on specific outcomes relating to each work area can be found in the associated action plans.		
5.	What factors/forces could contribute/detract from the outcomes?	Unforeseen factors could arise at any time to jeopardise the full implementation of the RAP's and their action plans. These may include: loss of funding (both internal and external), collapse of partnerships, changes in national policy or unexpected emergencies e.g. foot and mouth disease or bird flu.		
6.	Who are the main stakeholders in relation to the S/P?	Devon County Council: namely the Countryside Team, the Historic Environment Team, colleagues in other Directorates plus our external partners.		

7.	Who implements this S/P and is responsible for it?	The actions outlined in the annual action plans will be implemented by a range of officers across the six Directorates, often in partnership with external organisations. Each RAP document has an individual officer assigned to facilitate these actions, monitor achievements and report on the progress.		
What Impact is the Strategy/Policy likely to have on different sections of the community? Questions 8-15 follow				
8.	Are there concerns that the S/P could have a differential impact on <b>racial</b> groups?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	Please explain Conservation and promotion of the natural and historic environment is of equal value to all of society and available to all people with an interest in this topic, regardless of their race.
	What existing evidence (either presumed or otherwise) do you have for this?	Conservation and enhancement projects and promotional activities do not focus on, nor exclude any racial group.		
9.	Are there concerns that the S/P could have a differential impact due to <b>gender</b> ?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	Please explain Conservation and promotion of the natural and historic environment is of equal value to all of society and available to all people with an interest in this topic, regardless of their gender.
	What existing evidence (either presumed or otherwise) do you have for this?	Conservation and enhancement projects and promotional activities do not focus on, nor exclude any people based on their gender.		
10	Are there concerns that the S/P could have a differential impact due to <b>disability</b> ?	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	Please explain Each action undertaken within the Role and Action Programmes should consider access for people with disabilities and every possible provision made to facilitate this. In certain situations, it is impossible to improve physical access to sensitive sites without having a detrimental impact on the site or historic asset.
	What existing evidence (either presumed or otherwise) do you have for this?	Access for people with any disability is considered when undertaking actions within the action plans. In cases where full physical access to sites is impossible, the best possible solution for partial physical access or virtual access e.g. IT based interpretation facilities, will be developed.		
11	Are there concerns that the S/P could have a differential impact due to <b>sexual orientation</b> ?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	Please explain Conservation and promotion of the natural and historic environment is of equal value to all of society and available to all people with an interest in this topic, regardless of their sexual orientation.
	What existing evidence (either presumed or otherwise) do you have for this?	Conservation and enhancement projects and promotional activities do not focus on, nor exclude any people based on their sexual orientation.		
12.	Are there concerns that the S/P could have a differential	Y	N	Please explain Conservation and promotion of the natural and historic environment is of equal value to all of society and available to all people with an

	impact due to <b>age</b> ?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	interest in this topic, regardless of their age.
	What existing evidence (either presumed or otherwise) do you have for this?	Conservation and enhancement projects and promotional activities focus on a range of ages, e.g. interpretation facilities are provided for young children, teenagers, people of retirement age and everyone in between.		
13.	Are there concerns that the S/P could have a differential impact due to their <b>religion or belief</b> ?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	Please explain  Conservation and promotion of the natural and historic environment is of equal value to all of society and available to all people with an interest in this topic, regardless of their religion or belief.
	What existing evidence (either presumed or otherwise) do you have for this?	Conservation and enhancement projects and promotional activities do not focus on, nor exclude any people based on their religion or belief.		
14.	Are there concerns that the S/P could have a differential impact due to them being <b>trans-gendered or transsexual</b> ?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	Please explain  Conservation and promotion of the natural and historic environment is of equal value to all of society and available to all people with an interest in this topic, regardless of them being trans-gendered or transsexual.
	What existing evidence (either presumed or otherwise) do you have for this?	Conservation and enhancement projects and promotional activities do not focus on, nor exclude any people who are trans-gendered or transsexual.		
15.	Are there concerns that the policy could have a differential impact due to them having <b>dependants/ caring responsibilities</b> ?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	Please explain  Conservation and promotion of the nature and historic environment is of equal value to all of society and available to all people with an interest in this topic, regardless of their dependents or caring responsibilities.
	What existing evidence (either presumed or otherwise) do you have for this?	Conservation and enhancement projects and promotional activities do not focus on, nor exclude any people based on their dependent or caring responsibilities.		
16.	If any impacts above amount to an adverse impact, can this be justified?	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	Please explain  Access for people with disabilities is considered when undertaking actions within the action plans. In cases where full physical access to sites is impossible, the best possible solution for partial physical access or virtual access e.g. IT based interpretation facilities, will be developed.
17.	Can this adverse impact be justified on the grounds of promoting equality of opportunity for one	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	Please see reasons above.

	group? Or any other reason?			
18	Should the S/P proceed to full impact assessment?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	If yes, proceed to full assessment
	If no, what is required to ensure that this S/P complies with the requirements of the legislation e.g. change of wording, additional information	None.		
Signed by completing Officer		S.Holder		Dated: 22.01.2008
Signed by Head of Section		Peter Chamberlain		Dated: 22.01.2008
Date to review this Assessment?		Please provide January 2011		Date of Review:

Please provide a signed copy to your Directorate Equality Representative, Natasha Cole, Lucombe House, County Hall and also email an electronic copy [Natasha.cole@devon.gov.uk](mailto:Natasha.cole@devon.gov.uk) so the results can be published on the Council's website