

# Equality Impact and Needs Assessment Form



## A) Description

Name of service, function, policy (or other) being assessed

Exeter Principal Urban Area (PUA) Infrastructure Proposals

Directorate or organisation responsible (and service, if it is a policy)

Environment, Economy and Culture - Waste, Engineering and Transport Services

Date of assessment (DD/MM/YY)

25/11/08

Date next assessment due (3 years)

25/11/11

Names and/or job titles of people carrying out the assessment

Clare Breckin

Accountable person (e.g. Head of Service)

Paul Ewings

A handwritten signature in blue ink, appearing to read "Paul Ewings", is written over the printed name.

Date EINA Form approved by accountable person (e.g. Head of Service)

2/3/09

1. What are the aims or main purpose of the service, function or policy? What does it provide and how does it provide it?

To reduce congestion on the strategic routes in Exeter, provide a new Park & Ride facility to the west of the city and improve cycle and pedestrian links within each element of scheme.

2. Location or any other relevant information

Ide Interchange (P&R), Western Way, Haven Banks, Topsham Road, Bridge Road, Countess Wear, Alphington Cross

3. List any key policies or procedures to be reviewed as part of this assessment.

None.

4. Who is intended to benefit from the service, function or policy?

The travelling public, including those who use public transport, cycle and walk.

5. Who are the stakeholders? What is their interest?

The local community and the travelling public, however they choose to travel.

6. Are there any concerns at this stage which indicate the possibility of inequalities/negative impacts? For example: complaints, comments, research, outcomes of a scrutiny review. Please describe:

Comments have been received and evaluated as part of the public consultation process.

**B) Relevance – Note: if not relevant, do not complete this form**

Select **all** that apply:

		Scale of relevance	
7. Service or function that people use.	X	Low	
8. Discretion is exercised, or potential for people to experience different outcomes or level of satisfaction.	X	Medium	Section C applies
9. Employment policy – where discretion is not exercised.		Medium	
10. Employment policy – where discretion is exercised (e.g. recruitment or disciplinary process).		High	Sections C & E apply
11. Concerns at a local, regional or national level of discrimination/inequalities.		High	
12. Major change such as the closure, removal or transfer of a service/provision.		High	
13. Community and regeneration strategies, local area agreements and organisational or directorate/partnership strategies/plans.		High	

Other:

State why it is relevant: The highway network is used by the whole of society. Many different levels of satisfaction are experienced from different types of users.

How relevant (high, medium or low?): Medium

Mark 'X' to confirm which strands are relevant to the review:

Age	X	Disability	X
Gender (men and women)		Race/ethnicity	
Trans-gender		Religion/belief	
Sexual orientation		Other (state below)	

Any other (such as Human Rights, people on low incomes and specific sub-strands)

requiring particular focus such as Travellers and Gypsies, Deaf people):

Specific attention to be given to deaf, blind and people with mobility impairments.

**C) Information**

14 What information (monitoring or consultation data) have you got and what is it telling you? *Required where relevance is Medium or High.*

As part of the consultation process, responses were reviewed and appropriate suggestions incorporated into the scheme's design. For example, preference for a pedestrian/cycle crossing on the northern arm of Countess Wear roundabout was expressed by local residents and this has now been incorporated into the scheme's design. Concern was also raised about the safety of pupils from the West of England School for children with little or no sight and this will also be considered throughout the design phase.

**D) Assessment**

15 Describe any NEGATIVE impacts (actual or potential):

<b>Strand/community</b>	<b>Impact (how they may be affected). Include assessment of risk (likelihood and severity).</b>
People with hearing or visual impairments	Use of shared use paths, unaware of approaching cyclists.

16 Describe any POSITIVE impacts:

<b>Strand/community</b>	<b>Impact (how they may be affected)</b>
Cyclists	New off road cycle facilities and crossings.
Pedestrians	New pedestrian crossings.
Bus users	New P&R and improvements to bus journey times across the city.

17 Provide any information about NEUTRAL impacts that have been identified (there is neither a positive or negative impact):

<b>Strand/community</b>	<b>Why there is 'no differential impact'</b>

**E) Consultation**

18 Did you carry out any consultations? *Required where relevance is High.*

YES

19 Who was consulted? Include your findings in 15, 16 and 17 above.

A series of 6 public consultations were undertaken throughout the city. This was publicised by the distribution of approximately 6000 leaflets and an advance press release. Key stakeholders were also contacted individually.

20 Describe other research, studies or information used to assist with the assessment and include your findings above:

**F) Conclusions**

	<b>Action/objective/target OR Justification</b>	<b>Resources required</b>	<b>Timescale</b>	<b>I/R/S/O</b>
a)	<p>The use of a segregated footpath &amp; cycleway was considered as an option along Topsham Road where there are a number of people with hearing and visual impairments. This option required land from a significant number of frontages which would likely make the scheme undeliverable. Cyclists currently use these footways illegally, the proposals will see the footways widened to provide a shared space thereby improving upon the existing situation.</p> <p>In general, shared used provision is preferred by the Road Safety team; segregated paths often lead to higher speeds from cyclists and suffer poor compliance with lining, especially at crossings and other transition points.</p>	None	N/A	
b)				

(I) Taking immediate effect.

(R) Recommended to Council/Directors through a Committee or other Report\*.

(S) Added to the Service Plan.

(O) Added to the Fair for All Programme (as an organisational improvement)\*\*