

Equality Impact Needs Assessment

Initial Screening

For guidance on completing this form please go to The Source; EEC Directorate; Equality & Diversity – to view the EINA Guidance Booklet.

Directorate:		Environment, Economy & Culture	Service Area:	Road Safety
Name and Contact Details of Officer completing Assessment		Peter Gimber		Extension: 2118
Is this a new or are you reviewing an existing Strategy or Policy?		<input checked="" type="checkbox"/> New <input type="checkbox"/> Existing		
Name of Strategy or Policy (S/P)		Devon Rural Road Safety Demonstration Project (Strategy document)		
1.	Briefly describe the main aim, objective and/or purpose.	To reduce the number of road casualties in the project area and to disseminate the learning and best practice established in the project to other authorities.		
2.	Are there any associated objectives of the S/P? Please explain.	Develop a comprehensive road safety strategy Implement the strategy collect and analyse accident, traffic and other data to demonstrate the impact of the project activities.		
3.	Who is intended to benefit from this S/P and in what way? Please explain.	Devon County Council - funding for improved safety infrastructure Road users in the project area - more knowledge about safety, better trained drivers, access to safety improvements on the highway. NHS and emergency services - fewer injury collisions and associated costs. Business and tourists - less congestion and travel delays arising from road collisions		
4.	What outcomes are wanted from this S/P?	Data to prove (or otherwise) effectiveness of interventions. eg slower speeds, fewer injury collisions and deaths, road users and residents feel safer, less anti-social behaviour on roads.		
5.	What factors/forces could contribute/detract from the outcomes?	Restrictions by funding body (DfT) Scheme costs Limited time to deliver programme under funding. Refusal of schemes by DCC HATOCS Negative publicity		
6.	Who are the main stakeholders in relation to the S/P?	DCC, Police, residents of project area, road users in project area, NHS		

7.	Who implements this S/P and is responsible for it?	Programme Manager, Programme Sponsor and sub-project managers. Project Board.		
What Impact is the Strategy/Policy likely to have on different sections of the community? Questions 8-15 follow				
8.	Are there concerns that the S/P could have a differential impact on racial groups?	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	Please explain local population of migrants , especially from Eastern Europe, will be offered extra support and information to reduce the risks associated with adapting to British roads, traffic laws, and cultural aspects of using roads..
	What existing evidence (either presumed or otherwise) do you have for this?			
9.	Are there concerns that the S/P could have a differential impact due to gender ?	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	Please explain Evidence that males are more at risk, so revenue resources may be skewed to males
	What existing evidence (either presumed or otherwise) do you have for this?	National research, local and national casualty data		
10	Are there concerns that the S/P could have a differential impact due to disability ?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	Please explain
	What existing evidence (either presumed or otherwise) do you have for this?			
11	Are there concerns that the S/P could have a differential impact due to sexual orientation ?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	Please explain
	What existing evidence (either presumed or otherwise) do you have for this?			
12.	Are there concerns that the S/P could have a differential impact due to age ?	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	Please explain Young men and older (75 plus) drivers are more at risk and vulnerable to RTCs therefore will be offered extra support and attention.

	What existing evidence (either presumed or otherwise) do you have for this?	National research and local data		
13.	Are there concerns that the S/P could have a differential impact due to their religion or belief ?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	Please explain
	What existing evidence (either presumed or otherwise) do you have for this?			
14.	Are there concerns that the S/P could have a differential impact due to them being trans-gendered or transsexual ?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	Please explain
	What existing evidence (either presumed or otherwise) do you have for this?			
15.	Are there concerns that the policy could have a differential impact due to them having dependants/ caring responsibilities ?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	Please explain
	What existing evidence (either presumed or otherwise) do you have for this?			
16.	If any impacts above amount to an adverse impact, can this be justified?	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	Please explain Certain people are more at risk of being involved in collisions than others, so where there is evidence to support this there will be extra attention in order to reduce their risks to, or below, those other groups.
17.	Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason?	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	

18	Should the S/P proceed to full impact assessment?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	If yes, proceed to full assessment	
	If no, what is required to ensure that this S/P complies with the requirements of the legislation e.g. change of wording, additional information				
Signed by completing Officer		Peter Gimber		Dated:	19.02.08
Signed by Head of Section				Dated:	
Date to review this Assessment?		Please provide		Date of Review:	

Please provide a signed copy to your Directorate Equality Representative, Natasha Cole, Lucombe House, County Hall and also email an electronic copy Natasha.cole@devon.gov.uk so the results can be published on the Council's website