

Equality Impact Needs Assessment

Initial Screening

For guidance on completing this form please go to The Source; EEC Directorate; Equality & Diversity – to view the EINA Guidance Booklet.

Directorate:		Environment, Economy & Culture	Service Area:	Traffic Highway Management
Name and Contact Details of Officer completing Assessment		MIKE JONES		Extension: 2178
Is this a new or are you reviewing an existing Strategy or Policy?		<input checked="" type="checkbox"/> New <input type="checkbox"/> Existing		
Name of Strategy or Policy (S/P)		INTERNALLY ILLUMINATED ZEBRA CROSSING POLES		
1.	Briefly describe the main aim, objective and/or purpose.	Devon currently has a low casualty record at Zebra Crossing sites. A recent innovation enables zebra crossing poles to be internally illuminated improving the conspicuity of the crossing. The costs of converting zebra crossings to this equipment would be in excess of £5,000 per site and it is recommended that Devon County Council do not trial these poles at the present time as there would be little casualty reduction benefit in doing so. The results of trials in other parts of the country will inform any change to this recommendation.		
2.	Are there any associated objectives of the S/P? Please explain.	No		
3.	Who is intended to benefit from this S/P and in what way? Please explain.	The recommendation is positive in its implications in terms of cost and carbon footprint and neutral in its effect on the public.		
4.	What outcomes are wanted from this S/P?	That the current practice of not using internally illuminated Zebra Crossing Poles is continued		
5.	What factors/forces could contribute/detract from the outcomes?	None		
6.	Who are the main stakeholders in relation to the S/P?	Traffic Policy Section Street lighting Section Road Safety and travel Awareness Section		
7.	Who implements this S/P and is	Street Lighting Section		

	responsible for it?			
What Impact is the Strategy/Policy likely to have on different sections of the community? Questions 8-15 follow				
8.	Are there concerns that the S/P could have a differential impact on racial groups?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	Please explain
	What existing evidence (either presumed or otherwise) do you have for this?			
9.	Are there concerns that the S/P could have a differential impact due to gender ?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	Please explain
	What existing evidence (either presumed or otherwise) do you have for this?			
10	Are there concerns that the S/P could have a differential impact due to disability ?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	Please explain
	What existing evidence (either presumed or otherwise) do you have for this?			
11	Are there concerns that the S/P could have a differential impact due to sexual orientation ?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	Please explain
	What existing evidence (either presumed or otherwise) do you have for this?			
12.	Are there concerns that the S/P could have a differential impact due to age ?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	Please explain
	What existing evidence (either presumed or			

	otherwise) do you have for this?			
13.	Are there concerns that the S/P could have a differential impact due to their religion or belief ?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	Please explain
	What existing evidence (either presumed or otherwise) do you have for this?			
14.	Are there concerns that the S/P could have a differential impact due to them being trans-gendered or transsexual ?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	Please explain
	What existing evidence (either presumed or otherwise) do you have for this?			
15.	Are there concerns that the policy could have a differential impact due to them having dependants/ caring responsibilities ?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	Please explain
	What existing evidence (either presumed or otherwise) do you have for this?			
16.	If any impacts above amount to an adverse impact, can this be justified?	Y <input type="checkbox"/>	N <input type="checkbox"/>	Please explain Not Applicable
17.	Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason?	Y <input type="checkbox"/>	N <input type="checkbox"/>	Not Applicable
18	Should the S/P proceed to full impact assessment?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	If yes, proceed to full assessment

	If no, what is required to ensure that this S/P complies with the requirements of the legislation e.g. change of wording, additional information	None	
Signed by completing Officer	Mike Jones	Dated:	19/05/2008
Signed by Head of Section	Matthew Scriven	Dated:	28/05/2008
Date to review this Assessment?	Please provide	Date of Review:	

Please provide a signed copy to your Directorate Equality Representative, Natasha Cole, Lucombe House, County Hall and also email an electronic copy Natasha.cole@devon.gov.uk so the results can be published on the Council's website