

Equality Impact Needs Assessment

Initial Screening

For guidance on completing this form please go to The Source; EEC Directorate; Equality & Diversity – to view the EINA Guidance Booklet.

Directorate:		Environment, Economy & Culture	Service Area:	Traffic Highway Management
Name and Contact Details of Officer completing Assessment		Zsolt Schuller - Cycle Exeter Project Manager		Extension: 2811
Is this a new or are you reviewing an existing Strategy or Policy?		<input checked="" type="checkbox"/> New <input type="checkbox"/> Existing		
Name of Strategy or Policy (S/P)		Cycle Exeter - Cycling Demonstration Town Project		
1.	Briefly describe the main aim, objective and/or purpose.	"More people cycling, more safely and more often" in Exeter by building new cycle routes, promotion and through cycle training		
2.	Are there any associated objectives of the S/P? Please explain.	<p>Improving the Health and Wellbeing of Exeter residents by encouraging them to cycle as part of an active lifestyle.</p> <p>Improving the quality of the local environment by reducing congestion and improving air quality locally</p> <p>Upgrading the quality of shared use paths in the city making them more accessible to those who are less able or who have mobility impairments. This can be through improved surfacing, flush kerbs or by widening routes.</p>		
3.	Who is intended to benefit from this S/P and in what way? Please explain.	<p>The primary focus of the project has been on safe routes to school to encourage parents to allow their children to cycle.</p> <p>Other areas are safe routes to workplaces with the same objective for employees</p> <p>The majority of the infrastructure work is aimed at people who are less confident cyclists, thereby creating routes that are away from vehichler traffic.</p>		
4.	What outcomes are wanted from this S/P?	<p>There are currently three Targets</p> <ul style="list-style-type: none"> - 19% increase in cycling across the network of Automatic Cycle Counters - 20% of children cycling to the cities secondary schools - No increase in the rate of cycling casualties 		
5.	What factors/forces could contribute/detract from the outcomes?	<p>Severe bad weather can detere cyclists, wind, rain, cold.</p> <p>Negative portrail of cyclists in local media due to the behaviour of a minority of cyclists</p> <p>Motorists antagonism towards cyclists</p>		
6.	Who are the main	Devon County Council, Exeter City Council, Exeter Schools, An array of local		

	stakeholders in relation to the S/P?	businesses who have established Bicycle User Groups, Exeter University, Exeter College		
7.	Who implements this S/P and is responsible for it?	<p>The Cycle Exeter Project Team which consists of</p> <ul style="list-style-type: none"> - Programme Board of Cllrs + Senior Officers - Cycle Exeter Project Champion - Lester Willmington (Head of Highway Management) - Cycle Exeter Project Manager - Zsolt Schuller - Cycle Exeter Project Officer - Heather Baker - Cycle Exeter Cycle Training Officer - Colin Savage 		
What Impact is the Strategy/Policy likely to have on different sections of the community? Questions 8-15 follow				
8.	Are there concerns that the S/P could have a differential impact on racial groups?	<p>Y</p> <input type="checkbox"/>	<p>N</p> <input checked="" type="checkbox"/>	Please explain
	What existing evidence (either presumed or otherwise) do you have for this?			
9.	Are there concerns that the S/P could have a differential impact due to gender ?	<p>Y</p> <input type="checkbox"/>	<p>N</p> <input checked="" type="checkbox"/>	Please explain
	What existing evidence (either presumed or otherwise) do you have for this?			
10	Are there concerns that the S/P could have a differential impact due to disability ?	<p>Y</p> <input checked="" type="checkbox"/>	<p>N</p> <input type="checkbox"/>	<p>Please explain</p> <p>The behaviour of a minority of cyclists has upset a number of people with disabilities. Those who are less mobile or hard of hearing have expressed feelings of intimidation from cyclists who approach at high speeds and without warning on the increasing network of shared use paths in the city</p>
	What existing evidence (either presumed or otherwise) do you have for this?	Concerns in writing from Living Options Devon		
11	Are there concerns that the S/P could have a differential impact due to sexual orientation ?	<p>Y</p> <input type="checkbox"/>	<p>N</p> <input checked="" type="checkbox"/>	Please explain
	What existing evidence (either			

	presumed or otherwise) do you have for this?			
12.	Are there concerns that the S/P could have a differential impact due to age ?	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	Please explain The behaviour of a minority of cyclists has upset a number of more elderly individuals. Those who are less mobile or hard of hearing have expressed feelings of intimidation from cyclists who approach at high speeds and without warning on the increasing network of shared use paths in the city. There are also concerns about an increasing number of individuals cycling on the pavement.
	What existing evidence (either presumed or otherwise) do you have for this?	Liasion with Age Concern Exeter and comments from the Police Community Support Officer		
13.	Are there concerns that the S/P could have a differential impact due to their religion or belief ?	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	Please explain
	What existing evidence (either presumed or otherwise) do you have for this?			
14.	Are there concerns that the S/P could have a differential impact due to them being trans-gendered or transsexual ?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	Please explain
	What existing evidence (either presumed or otherwise) do you have for this?			
15.	Are there concerns that the policy could have a differential impact due to them having dependants/ caring responsibilities ?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	Please explain
	What existing evidence (either presumed or otherwise) do you have for this?			

16.	If any impacts above amount to an adverse impact, can this be justified?	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	<p>Please explain</p> <p>The inconsiderate behaviour of a minority of cyclists is being tackled through cycle training, awareness raising campaigns and through work with the Police Community Support team.</p> <p>There have also been a number of benefits created by the project by surfacing difficult to use Rights of Way, the development of the Exe Estuary Cycle Trails, widening of and improvement to many pavements in the city and better flush kerbs.</p> <p>On routes similar to the Exe Estuary Trail over half of users are pedestrians and the route is now accessible to those using wheelchairs or mobility scooters greatly improving access to Countryside leisure opportunities</p>	
17.	Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason?	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	<p>The bicycle offers many individuals an opportunity to extend their boundaries. These include young people and individuals with disabilities and learning difficulties.</p> <p>The proven health benefits of cycling have also led to a large number of people of retirement age taking up cycling as a way of keeping fit and it is also beneficial to those who cannot take part in high impact exercise.</p>	
18	Should the S/P proceed to full impact assessment?	Y <input type="checkbox"/>	N <input type="checkbox"/>	<p style="text-align: center;">If yes, proceed to full assessment</p>	
If no, what is required to ensure that this S/P complies with the requirements of the legislation e.g. change of wording, additional information					
Signed by completing Officer		Zsolt Schuller		Dated:	22 May 2008
Signed by Head of Section				Dated:	
Date to review this Assessment?		Please provide		Date of Review:	

Please provide a signed copy to your Directorate Equality Representative, Natasha Cole, Lucombe House, County Hall and also email an electronic copy Natasha.cole@devon.gov.uk so the results can be published on the Council's website