

## Portfolios

Revised portfolios are available - so you can identify your training needs, plan what training and development you will do, check if the training you have done has made a difference to your practice. Let us know if you need:

- Files - each practitioner is eligible for their own personal file
- Sets of the updated paperwork to add to your portfolio if you already use one
- Work based training with your team at your workplace to help you to use the portfolios effectively.

## The Children's Workforce Strategy

The Children's Workforce Strategy sets out the Government's vision of a world-class children's workforce which is increasingly competent and confident, inspiring trust and respect from parents and carers as well as from children and young people themselves.

The document sets out four major strategic challenges:

- To recruit more high quality staff into the children's workforce
- To retain people in the workforce, offering better development and career progression
- To strengthen inter-agency and multi-disciplinary working
- To promote stronger leadership and management

The document can be viewed in full at:

<http://www.dfes.gov.uk/consultations/downloadableDocs/5958-DfES-ECM.pdf>

Workforce "remodelling" discussions are beginning as joint work between education, health and social care will help to create the multi agency roles and support to develop these.

## Funded Places For Multi Agency Teams

Do you work in a team which supports the work of the Partnership? Eg. health visiting, midwifery, speech therapy, occupational therapy... we have a wide range of inclusion and 0-3 courses which we would be happy to fund for you!

## Workplacement Database

Nominations are being sought for settings and childminders which would provide excellent learning opportunities for others to observe good practice or gain valuable experience. A self assessment questionnaire will be sent to the nominated settings and details of areas of expertise, days available to support visitors or students, area of Devon, etc will be added to a searchable database which we hope will be available in September.

## New Training Courses

There are many new courses and some new training providers – we hope this will address some of the supply and demand issues, fill gaps in the training provision and help to cover new areas of our work following Every Child Matters and the 10 Year Child Care strategy. The termly bulletin and the training web site will include the new courses.

For more information visit [www.traintoworkwithchildrenindevon.org.uk](http://www.traintoworkwithchildrenindevon.org.uk)

## Workforce Audit

Approximately 80% of the Devon child care workforce has completed the audit – a very big thank you, this will help us to plan suitable training and identify funds to be able to support further workforce development. Alongside the training zero14plus funds, this shows us all the additional training you have been doing.

## Training In Your Area

We are offering all training in the Directory according to demand – this is why there are no dates or venues. Just ask for the training you require and training providers should try to match up what you want, where you want it and when. If you know of a group of people who need a course in your area, why not put a group together yourself and ask a training provider to come to you? let them know the time which is preferred by the group. If you are in a rural area of Devon, we are happy for smaller groups to run. If you experience any problems with this, contact your local District Co-ordinator or the training team.

# Quality Assurance Schemes Success

A ceremony to celebrate 40 successful QA award achievements was run in March. Claire Rockliffe, Lead Officer for Childcare and Early Learning presented the awards and congratulated those who had gained the awards for their dedication to raising the quality of child care in Devon.

zero14plus fully funds all QA schemes including:

- a help line (01752 - 408090)
- tailored training support to suit your needs - about the schemes and how to plan for achieving a scheme
- a scheme pack and registration fees
- follow up training for the scheme of your choice if needed,
- a minimum of 4 mentor visits to help you at your workplace
- regular telephone support,
- assessment and accreditation fees
- a plaque to display the award once achieved
- a 50% refund of the cost of re-accreditation