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DAPH Update June 2008

Dear all

Thank you to everyone who attended the DAPH Conference at Sandy Park. Feedback received to date indicates that it was a very successful day and the speakers were very well received. Photos will soon be advertised for viewing on the DAPH website.

Dr Curran's performance was brilliant; it was wonderful to have the science behind how children learn which only confirmed all the things that we know about providing the right environment and culture to enable all children to learn. He strongly emphasised that if we are going to enable our children to become successful adults, working with programmes such as SEAL is crucial.

Roger McGough was his usual humorous self, as he read poems which made us laugh as well as some that touch a very personal note. He was an ideal input after Dr Curran's morning session and an enjoyable lunch.

We feel that the format of the day worked brilliantly and feedback overall has been very positive. There is an online evaluation form on the DAPH website if you weren't able to complete one at the conference.

I would like to thank Helen Nicholls, Jan Baker and Anna Tooth as well as the whole DAPH Executive and Headteacher Support for all their efforts in making this such a successful conference.

Paul Jones, Chair of DAPH

Letter re. Headteacher Support Services (also issued at the DAPH Conference on 13th June 2008)

Dear Colleagues,

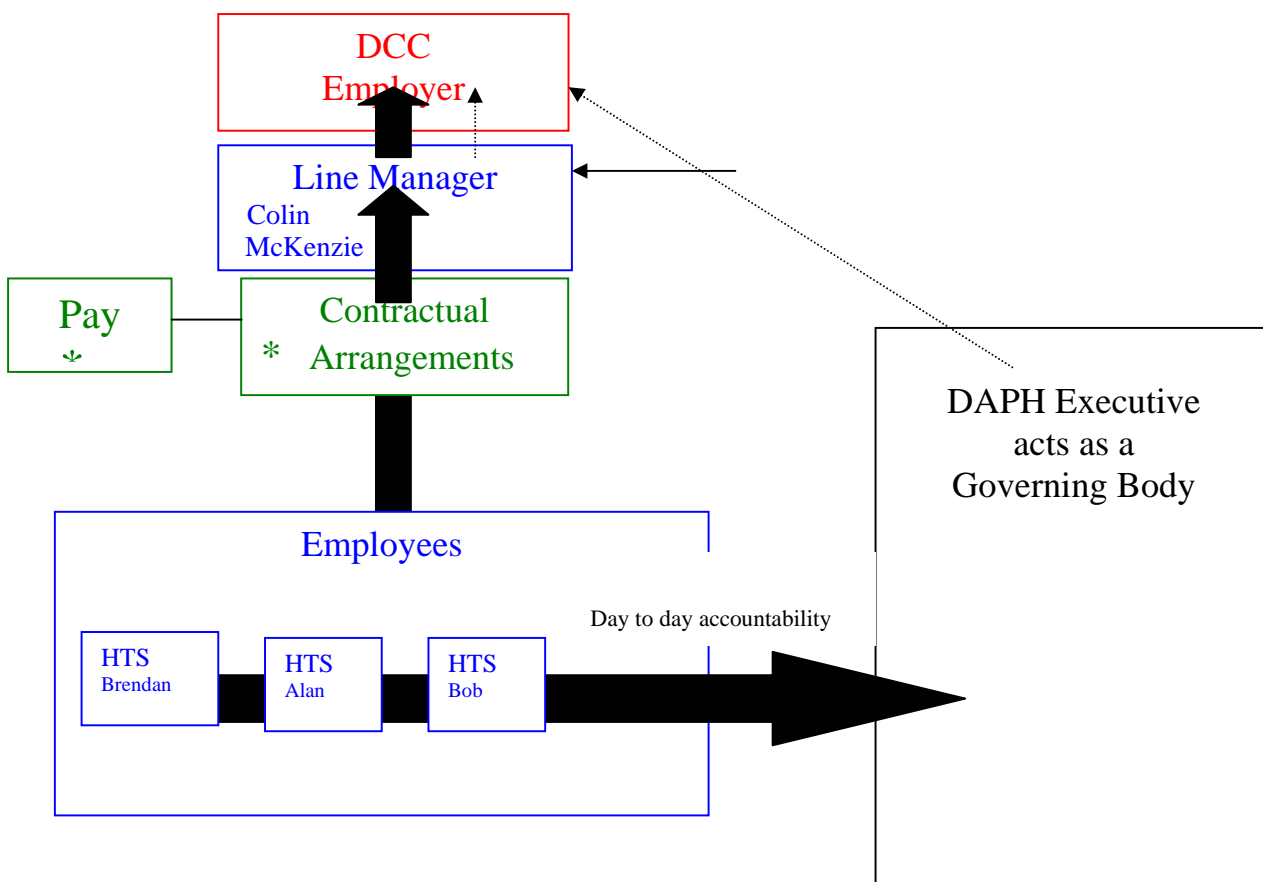
We would like to present the following statement regarding the Headteacher Support Service.

It has been necessary to redefine the relationship between DAPH and the Headteacher Support service, ensuring it complies with good employment

practices. We apologise for the delay and any resulting confusion this may have caused.

The diagram presented below explains the relationship as it is now defined. Devon County Council are the employer for the Headteacher Support staff. They are line managed by a Local Authority Officer. Their pay and contractual arrangements are with the Local Authority.

The Headteacher Support staff have day to day accountability to DAPH in a relationship which is rather like the Headteacher's relationship with its Governing Body.



The allocation of Learning Communities between the three Headteacher Support Officers is: -

Brendan Harcourt	Alan White	Bob Freshwater
Axe Valley	Crediton	Bideford
Barnstaple	Culm Valley	Braunton
Exeter West Exe	Exeter Beacon	Chulmleigh
Exmouth	Holsworthy	Clyst Vale
Honiton	Okehampton	Dartmouth
Ilfracombe	Tavistock	Dawlish
Newton Abbot	Teignmouth	Exeter Central
Ottery	Teign Valley	Ivybridge
South Dartmoor	Tiverton	Kingsbridge
	Torrington	Sidmouth
	Totnes	South Molton

Brendan Harcourt: 01271 379162 (HTS Helpline, 24 hrs), 01271 314950 (home), 07840120500 (pers), 07792 129892 (DAPH mobile)

Alan White: 01237 470771 (home), 078131 44764 (pers), 07792 133017 (DAPH mobile)

Bob Freshwater : 01626 774147 (home), 07989 384305 (pers), 07980 732644 (DAPH mobile)

The role of the Headteacher Support Officer is:-

- to offer pastoral care
- to sign post where help is available
- to notice trends and needs across the County
- to identify CPD requirements

The role of the Headteacher Support Officer IS NOT :-

- a replacement for a union representative
- a replacement for a School Improvement Officer
- a replacement for an HR Officer
- a replacement for HR helpdesk advice
- a replacement for advice from DAG/Governor Associations

We hope this provides greater clarity as we move forward together.

DAPH Diary Dates 2008/9

The Executive have agreed for **DAPH Briefings** and **DAPH Council** meetings to be held in four regions (North, South, East and West), thus providing everyone with

the opportunity of attending, debating current issues and the all important networking with colleagues. Briefings will be held in the mornings, followed by the DAPH Council meetings after lunch. Although exact dates have not yet been confirmed, they will fall during the following weeks: -

Briefing 1: w/c 6th October 2008

Briefing 2 : w/c 9th February 2009

Briefing 3 : w/c 18th May 2009

Actual dates for each area, plus venue details and online booking forms will be confirmed shortly.

DAPH AGM

To be held on **17th September 2008** – details to follow

Yours sincerely,
Paul Jones
Chair of DAPH