



~ Working together to improve the lives of all of Devon's children ~

In conjunction with

Ashfords
Solicitors

and

 **bishop fleeming**
chartered accountants

Academy Conversion and Collaborative Working

Date: Tuesday 24th May

Time: 9am-1pm, with an opportunity for further questions over a buffet lunch from 1pm

Place: Ashfords LLP, Ashford House, Grenadier Road, Exeter EX1 3LH. [Directions](#).

Aim

To enable schools to make informed decisions about conversion to academy status, by highlighting the key issues, risks, and practical aspects of the process; and to outline the different options/structures for working together as groups of schools or academies.

Session Outline

- Key considerations when considering academy conversion, a look at the pros and cons
- Overview of the conversion process - steps which need to be built into the timeline
- Financial implications of conversion - including grant funding, procurement of goods and services, cash flow and accounting systems - does it add up?
- Pensions - liabilities and ongoing obligations under the Local Government Pensions Scheme and Teachers Pensions
- Transfer of Staff, TUPE requirements, obligations as employer and ongoing liabilities
- The land transfer - property aspects of conversion
- Governance (legal) - setting up the new governance structure for the Academy Trust, consideration of the duties, obligations and risks for school governors as members and governors of the new academy
- Governance (financial) - accounting and reporting requirements, tax issues
- Collaborative Working - looking at the different structures (e.g. as companies, academy chains, federations, purchasing consortia), and the potential benefits and pitfalls of collaborative working

[Book On-Line](#) or RSVP to:

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