

working

Hate

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Crime

Foreword from Chair 1

The Safer Devon Partnership Foreword from Chair

As Chair of the Safer Devon Partnership I welcome this second edition of the Devon BME Directory. As well as offering a practical guide to local services, that we hope will help individuals and families to make the most of life in Devon, this Directory is an illustration and a celebration of the diversity of Devon.

The Safer Devon Partnership believes that people in Devon have the right to go about their daily lives without fear. We believe that this right applies to everyone living in Devon, irrespective of where they have come from, and irrespective of their faith or their race. We want Devon to be a County free of prejudice and discrimination – a County where opportunities are open to all

The first section, which lists more than thirty voluntary and community sector groups across the County, is a testament both to our diversity and to the active citizenship in our communities. The second section, with details of public agencies and initiatives, is a reflection of the positive way that local service providers have been responding to change.

The Safer Devon Partnership aims to work together to enable the people of Devon to feel and be safe in their homes and communities. Partners include all the local authorities in the County, the Police, Fire and Rescue Service, NHS Devon, Probation Service and the Youth Offending Service. Together we are stronger.

Roger Croad

2 Introduction

Introduction

This is the second edition, and probably the last printed version, of the Devon BME (Black and Minority Ethnic) Service directory. Though we will continue to update the directory on a regular basis, future changes will be made to the online version that you can find at www.devon.gov.uk/bmeservicedirectory/

The directory is aimed both at:

- individuals looking for local support
- organizations looking for ways to improve their engagement with local people who identify themselves as BME.

Beyond these practical uses however, this directory is also a celebration of Devon's Diversity, of the different languages, faiths and races that help to make Devon the place it is.

Thanks are due to all the organizations that contributed entries and to Dr Hisham Qamieh for his invaluable help with the editing. Once again, this directory makes no claims to be exhaustive; if we have missed out a 3rd sector group, a relevant forum or agency, it is because we weren't aware of it. So, please get in touch if you have any proposed additions.

Dave Wright, Devon County Council dave.wright@devon.gov.uk 07971 267502

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Section 1: Voluntary and Community Sector Organisations and Projects

The first section is devoted to Voluntary and Community sector organisations.

Some are larger, well-established charities while others are small grassroots groups which are too often reliant on scarce and short-term funding; so readers should not expect them to have offices that are manned 5 days a week. Many of these organisations employ only part-time workers and rely on the work of willing volunteers. However, what they lack in capacity they often make up for with passion, enthusiasm and knowledge of the community. They often lead the way in promoting participation and community cohesion.

Amber Initiatives

Amber Initiatives was set up in September 2005, when it became increasingly obvious that specialist advice and support was urgently needed to assist both the rapidly growing migrant communities as well as to support those local organisations and individuals (landlords, employers, farmers) who had direct contact with newly formed community groups of migrant workers.

Section 1 Voluntary and Community Organisations and projects

Our aim is to assist in the settlement and adjustment of migrant workers and to provide services designed to increase the newcomer's participation in British society by helping migrants to overcome barriers. Amber Initiatives principal activity is providing Information, Advice and Guidance service for migrant workers.

The company runs drop-in centres in Plymouth, Bodmin, Redruth and Truro and provides advice and consultancy support on a wide range of issues including Employment, Housing, Finance and Benefit, Education and Health.

Contact: Svetlana Stoupnikov

Drop-in Centre: 9A The Crescent, Plymouth, PL1 3AB

Drop-in times: Sun, Mon 10am-1pm

Tue, Wed, Thu, Fri 4-7pm

Saturday 12pm-3pm

Correspondence: PO Box 285, Plymouth PL4 6WW

(01752)-674128 or 078 7373 8828 Phone:

amberinitiatives@googlemail.com Email:

Website: www.amber-initiatives.co.uk

Anatolian Cultural Association

The Anatolian Cultural Association, a grassroots networking group, was launched in 2009 to help bring together people of Turkish and Kurdish backgrounds living in Devon. The association is based in Torbay but our members come from across Devon.

We want to help our members to:

- · tackle social isolation
- improve access to local services
- · share ideas and experiences
- · address social and institutional barriers
- support themselves and each other.

We meet once a month in a friendly and supportive environment and organise a range of social, cultural and educational activities, information days and trips.

Telephone: Mustafa on 07931569586

or Sevil on 07826917600

Anglo-Polish Organisation/Polso- Angielska Organizacia

The Anglo-Polish Organisation, based in Tiverton, was founded in 2007 to help develop friendship and understanding between the Polish and British communities living in Devon. The organisation provides a social focus as well as offering a range of services to individuals, schools, groups and organisations, such as:

- Polish language tuition, translation and interpretation services
- advice, guidance and practical support for Polish speakers
- educational outreach and resources for schools, groups, and organisations (Polish Cultural Champions, Polish Heritage Teaching 'Trunks', handling collections and activities)
- English language tuition and support
- Walk and Talk English in the Community language cards for Polish speakers
- Polish Heritage in Devon Project endeavouring to preserve the cultural heritage of the Polish people in Devon.

Contact: Caroline Nicholson

Address: Grosvenor House, 25 Peter Street, Tiverton. EX16 6NW

07891239997 & 01884 250200 (English) Phone:

Email: dziendobrydevon@googlemail.com

Bideford Bay Bilingual Group

Bideford Bay Children's Centre Bilingual group was developed to engage families from diverse ethnic and cultural backgrounds who speak English as an additional language. The main aims of the group are:

- mutual support with supportive atmosphere
- advice to support children learning 2 or more languages
- opportunity for parents to observe their children in a play/ social environment
- opportunities to practise English in an environment where there are others for whom English is an additional language
- signposting parents to the local services
- social networking outside the group
- helping the families to access the Centre's services.

Meetings second and fourth Thursday every month 4-5.30pm.

Contact: Ruth Castle/ Geoff Dixon

Address: Bideford Bay Children's Centre, Victoria Park,

Bideford EX39 2QS

Phone: 01237 425 752

Email: ruth.castle@actionforchildren.org.uk

Geoffrey.dixon@actionforchildren.org.uk

Black South West Network

The Black South West Network is based in Bristol and aims to provide support to BME organizations across the South West.

BSWN's primary function is to provide access to information on policy and funding programmes, supported by a capacity building and advice service. The aims are to help:

- unlock further funds for the sector at a regional level
- · advocate effectively at a regional level
- ensure that the sector is consulted and recognized
- increase the effectiveness of the sector through the provision of advice, information, training, representation, publications and development services.

Most of BSWN's services are accessible online at the address below. Membership is open both to individuals and to organizations across the region.

Contact details:

Address: 5 Russel Town Avenue, Redfield, Bristol BS5 9LT

Phone: 01179396648

Email: reception@bswn.org.uk

Website: www.bswn.org.uk

CISCO Devon (Crediton International Social and Cultural Organisation)

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CISCO was established to improve the lives of migrant workers in the Crediton area and across Devon. We welcome new members of any nationality. We hold meetings on the last Friday of each month at Crediton Library at 7pm. We also run a drop-in session in Willand. Our aims are to:

- provide support to families of migrant workers through the setting up of a network of family support groups (from antenatal, pre-school, primary and on to secondary and tertiary levels) and work with the Devon Youth Service about youth club provision
- work with the voluntary and public sector
- give support and advice to migrant workers on housing, jobs, bank accounts, benefits, school liaison, medical problems through working with CAB and other agencies
- encourage social and cultural interaction between the migrant and host communities through involvement in festivals, farmers' markets, churches, arts and drama
- facilitate access of migrant workers to employment and education opportunities, community services and cultural events
- help the Devon area in twinning.

Address: 137 High Street, Crediton, Ex 173DU.

Telephone: 07704614025

Email: cisco.crediton@googlemail.com

Cultural Champions

Based at the Global Centre in Exeter, we aim to:

- build a growing group of Cultural Champions Black and Minority Ethnic Devonians who can deliver sessions in school, colleges, public sector bodies and beyond, on a wide variety of topics and countries
- help to tackle Devon's hidden racism, and to keep Devon a county that welcomes people from all backgrounds, cultures and religions
- deliver the entitlement of our children and young people to a global dimension in their education.

There are currently 16 Cultural Champions from a wide variety of backgrounds, including Ugandan, Indian, Egyptian and Brazilian. We are working regularly in schools, breaking down barriers and building awareness.

The programme has three strands:

- supporting and marketing the existing Cultural Champions
- training programmes to expand the group
- developing (with Devon County Council's EMA service) a Youth Cultural Champion programme for Secondary school students.

Contact: Ghee Bowman

Address: Global Centre, Exeter Community Centre,

17 St David's Hill. Exeter EX4 3RG

Phone: 01392 438811

Email: info@culturalchampions.org.uk www.culturalchampions.org.uk Website:

Devon and Cornwall Refugee Support (DCRS)

Section 1 Voluntary and Community Organisations and projects

DCRS was started by a group of refugees and local community members in 1999 with the purpose of providing assistance and support to refugees and those seeking sanctuary in Devon and Cornwall. We aim to ensure that they enjoy the benefits of their full entitlement under UK and international law. Services we offer include:

- advice and advocacy: trained advisors can offer guidance on range of issues including: health, education, legal provision, housing, finance and leisure activities
- emergency support for those seeking sanctuary who face short or long term difficulties
- clothing store: provides second-hand clothing and household goods
- a computer suite open during our two drop-in sessions.

Our service is open from Monday to Thursdays with Drop-in sessions currently Mondays and Wednesdays from 10 am to 2pm (currently being reviewed). Phone for specific times on 01752 265952

The Masiandae Centre, 7 Whimple Street, Plymouth PL1 2DH Address:

Phone: 01752 265952

Email: dcrsc@btopenworld.com Website: http://dcrsc1.cfsites.org/

Devon United Women

Devon United Women works to empower women, especially those from minority ethnic backgrounds, and to raise awareness of the needs of women in Devon.

We are involved on an ongoing basis in the following activities:

- supporting families
- equality and diversity training
- promoting active citizenship and community involvement
- providing access to information and advice
- · advocacy.

The work we do is built around supportive and inclusive activities that help women to develop their confidence, helping them to find employment and take on leadership roles within their communities.

Suaad Genem-George Contact:

Address: c/o Plymouth and Devon Racial Equality Council,

14 York Rd, Exeter, Devon EX4 6BA

07792373347 Phone:

Email: sgenemgeorge@yahoo.co.uk

Website: Not yet

Equality South West (ESW)

Equality South West, a Regional Development Agency Equality project, will continue helping the agency to deliver their commitments given in the Regional Migrant Workers Action Plan.

Section 1 Voluntary and Community Organisations and projects

The project supports the capacity of the Regional Forum for Migrant Workers to lead on the issue at a regional level, helping understanding of trends in migration and impact across the region; encourages migrant workers and their employers to follow good practice; and helps public and voluntary sector to develop services that are more responsive to migrants' needs.

Equality South West can offer support with:

- mapping and networking
- setting up local forums and linking into regional forums
- · organising events to promote good practice
- diversity and cultural awareness training
- support with research.

Contact: Charlie Dorr or Monika Stennett

Address: Equality South West, East Reach House, East Reach, Taunton,

Somerset TA1 3EN

Charlie: 01823250825 Phone:

Monika: 01823 250824

Email: charlie.dorr@equalitysouthwest.org.uk

Monika.Stennett@equalitysouthwest.org.uk

Website: www.equalitysouthwest.org.uk

Exeter Citizens Advice Bureau Migrant Worker Advice Project

South Hams, Teignbridge, Exeter and East Devon. Exeter Citizens Advice Bureau aims to provide free, independent, confidential and impartial advice to people in Devon.

In addition, The Migrant Worker Advice Project aims to:

- ADVISE migrant workers on issues such as employment, education, benefits, housing, etc
- **NETWORK** with migrant workers, interest groups and organisations to improve mutual communication and enhance our understanding of issues as experienced by individuals as well as solutions promoted by individuals and organisations
- CHALLENGE discrimination when it arises. The CAB uses the experiences of its clients to influence local and national policymakers to improve services which aren't working
- INVOLVE migrant workers in giving advice and training as advice workers.

Contact: Rachel Nicholson or Caroline Harris

Phone: 01392 209623

mwa@exetercab.org.uk Email:

Address: Exeter CAB, Wat Tyler House, 3 King William Street,

Exeter, EX4 6PD

Website: www.exetercab.org.uk

Exeter Hindu Temple Cultural & Community Centre

In the heart of Exeter, the bustling capital of Devon, a Hindu God shaped outline is etching itself on the consciousness of the city's inhabitants, capturing their imaginations and fuelling their curiosity.

Section 1 Voluntary and Community Organisations and projects

This is the EXETER HINDU TEMPLE. Also known as the SANATAN HINDU MANDIR.

The Hindu community of Exeter have decided it is time that Devon had its own temple. Presently the nearest is in Bristol, some 75 miles away. The primary aim of this charitable organisation is to purchase land in or around Exeter on which a Hindu Temple and Cultural Community Centre will be built. Not only do we plan to have a place of worship but also a Cultural Centre.

The Hindu Community wishes to build upon the relationship it already has with other faiths and to enable a greater understanding between our religions. We would hope that people of all faiths will participate in various ceremonies and functions to pursue an environment of integration, equality, diversity and unity.

We are an ambitious organisation and we are hoping to start the project as soon as we have identified and then purchased an appropriate sized plot of land.

Telephone: 07907373216

Email: exeter.hindu.temple@live.co.uk

Become a

member at: http://tinyurl.com/35sm9g5

Fata He

Fata He is the BME Specialist Infrastructure lead for Devon, Cornwall, Plymouth and Torbay. Fata He is a West African word which means inclusion. Fata He was established in 2001 to help redress the social and economic inequalities experienced by many Black and Minority Ethnic (BME) individuals, families and groups within the city of Plymouth.

Since becoming incorporated as a limited company (social enterprise) in 2003. Fata He has become an umbrella organisation for both BME individuals and groups, and aims to work in partnership with other local, sub-regional and regional organisations.

Through the BASIS project Fata He is there to help other community organisations build their capacity. Please feel free to contact us if your group needs help with writing a constitution, putting effective policies and procedures in place or applying for funding.

Contact: Ossie Glover

Address: The Welcome Hall, 4 Fore Street, Devonport,

Plymouth PL1 4DW

Phone: 01752 607853

Email: admin@fatahe.com

Website: www.fatahe.com

Global Centre

The Global Centre aims to work with people of all ages, from all parts of Devon and from all different backgrounds:

- to understand the links between our own lives and `those of people throughout the world
- to increase our understanding of the complex forces that shape our lives in an age of globalisation
- to work together to bring about positive change and to take control of our own lives
- to promote ways of living together that are sustainable and just.

The Global Centre houses a wide range of resources on global issues that can be loaned out to schools and other groups. We regularly host training and awareness raising workshops and our project workers can offer advice and guidance to individuals, groups and schools.

Contact: Sue Errington

Address: Exeter Community Centre, 17 St David's Hill, Exeter EX4 3RG

Phone: 01392 438811

Email: dde@globalcentredevon.wanadoo.co.uk

Website: www.globalcentredevon.org.uk

Hikmat Centre (Part of the Olive Tree Association)

The Hikmat (Wisdom) Social Contact Centre is a BME elders resource primarily aiming at those over 45. It runs a drop in day centre at St. Sidwells in Exeter. The drop-in centre is currently open every Tuesday and Thursday between 10 am and 3.30 pm.

There are over 40 regular participants, mostly from the local Chinese and Muslim communities, but new members from any ethnic minority backgrounds are always welcome. There is a women's-only room available on Thursdays.

As well as being a social centre, where people can come together to talk, relax and eat together (subsidised lunches are available) Hikmat Centre helps clients to link up with a range of services:

- education (including English classes)
- financial advice and social services
- footcare Services (available bi-monthly)
- health (we can arrange consultations with a range of health practitioners, including NHS nurses and professional counsellors, who attend our sessions every fortnight).

Contact: Fakhira Ashfaq (Manager)

Address: St Sidwells Community Centre, Sidwell St, Exeter EX4 6NN

Phone: 07976876979

Email: hikmat@stsidwells.org.uk

Website: www.hikmatdevon.co.uk

www.diversedevon.org

Imagine (Torbay Multicultural Group)

Imagine was set up in 2007. It offers Black, Minority and Ethnic Communities the chance to socialise, meet new people and offers support and signposting as necessary. The group has a wide membership which includes families, couples and single people. The group was heavily involved in the planning and running of Teranga (Torbay's Multicultural Festival) in 2009. The group meets once a month (usually the first Saturday of every month) from 1.00 – 3.00pm at Oldway Children's Centre, Higher Polsham Road, Paignton) and their meetings include:

- organised activities and events e.g. end of year party, summer garden party
- · information and advice
- · children's activities
- monthly themed meetings e.g. International Women's Day, Food Taster Sessions, Black History month etc
- free refreshments.

Supported by Paignton and Brixham Children's Centre, Torbay Council and Fata He.

Phone: Lorrie Layne on 07818236609

Susanne Lang on 01803 207079

Email: susanne.lang@torbay.gov.uk

International Women's Arts

The International Women's Art Programme aims to create a safe space for women to come together through art making and to engage in positive social cohesion as multi-cultural women around the world.

The projects are inclusive: there are no boundaries in the types of women that we work with including many agencies that support women's groups and networks.

Contact: Nicci Wonnacott

Email: nicciwonnacott@btinternet.com

Website: www.internationalwomensarts.org

http://internationalwomensarts.blogspot.com/

www.facebook.com/#!/group.php?gid=91983972770

Islamic Centre of the South West

The Islamic Centre in Exeter was established in 1978 through the efforts of local Muslim businessmen and students from the University of Exeter. Since its formation it has grown considerably both in its physical size and in the range of activities on offer.

Though our primary purpose is to provide a place for worship, we are also a community centre for Devon's Muslim population and a cultural centre that aims to bring people from different backgrounds together. We run a range of social and cultural activities including a Youth Club.

We welcome visitors who want to find out more about Islam and every year our Imam gives tours and talks to children from schools around Devon. Please feel free to contact us if you would like to arrange a visit. We can also offer day workshops on Understanding Islam.

We are now in the process of developing a new building, complete with classrooms and multi-purpose hall for the benefit of the whole community. In 2007 the demolition of the old buildings started and we hope to see the new Islamic Centre complete by the end of 2010.

Address: Islamic Centre of the South West, 12-13 York Rd.

Exeter EX4 6PG

Phone: 01392 250597

Email: enquiries@exetermosque.org.uk

Website: www.exetermosque.org.uk

Kaleidoscope

Run by Okehampton Area SureStart Children's Centre, Kaleidoscope was developed to engage families with children aged 0-5 years old from diverse ethnic and cultural backgrounds in the Okehampton area. Kaleidoscope offers:

- a monthly session giving families with children under 5 years old the opportunity to meet up with other families and for children to play and explore together
- opportunities to practice English
- advice to support children learning two or more languages
- organised activities and speakers including ongoing support from Ethnic Minority Achievement team (EMA) and Citizens Advice Bureau (C.A.B)
- advice and signposting to local agencies, including; educational, language, training and employment support
- help for families to build better social networks and share experiences of living and working in a rural area
- integration into the local community whilst celebrating cultural differences and reducing the harm of isolation for parents with young children
- partnership working with statutory agencies.

Contact: Allison Wicker

Address: Okehampton Children's Centre. The Ockment Centre.

North Street, Okehampton EX20 1AR

Phone: 01837 658621

Email: okehamptonchildrenscentre@barnardos.org.uk

MOSAIC

Mosaic is a national project, led by the Campaign for National Parks that aims to build sustainable links between Black and Minority Ethnic (BME) communities and the National Parks and Youth Hostels Association. A Project Officer based in the South West works with Exmoor and Dartmoor National Parks, focusing on ethnic minority communities in Plymouth, Exeter, Torbay and Bristol.

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Although about 10% of the population is of an ethnic minority background, only about 1% of visitors to National Parks are from ethnic minorities. Mosaic works to make sure that all people have an equal opportunity to enjoy the many benefits that National Parks offer.

The Mosaic project trains influential leaders from ethnic minority communities to become "Community Champions" promoting the National Parks and the YHA in their communities. Mosaic provides intense personal development plans, training and support for Community Champions. Please get in touch if you are interested in becoming a Community Champion.

Contact: Clare Taylor, Mosaic Project Officer

Phone: 07805 323 713 (Clare Taylor)

Email: clare@cnp.org.uk or mosaic@cnp.org.uk

Contact: David Rolls, Mosaic Youth Officer

Phone: 07935099462

Email: david@cnp.org.uk or mosaic@cnp.org.uk

Address: Mosaic, Campaign for National Parks, 6-7 Barnard Mews,

London SW11 1QU

Website: http://www.mosaicnationalparks.org/

Multilingua Devon

In an increasingly multicultural Devon overcoming language barriers has become a necessity. Helping to overcome those barriers in Devon is Multilingua, the county's only locally-based professional translation and interpretation service. Multilingua has been supported by WEA and Devon County Council. Now there is a single point of contact where you can secure quick, responsive and accurate interpreting and translation. Multilingua interpreters all live in Devon and bring with them extensive local knowledge.

Many clients use our interpreters not only for their fluent language skills but also for their sensitive understanding of challenging situations. We provide:

- trained local interpreters in over 35 languages
- specialist interpreting e.g. domestic violence, medical, child protection conference, counselling
- translation by request in any language
- nationally recognised Accredited training courses in Community Interpreting
- training for organisations on 'Working with Interpreters' and 'Cultural Advocacy'.

Contact: Anil Lee (Manager)

Address: Multilingua Devon, Bradninch Court, Castle Street,

Exeter EX4 3PL

Tel: 01392 435385/07951 948038 (Anil-24/7)

Email: info@multilinguadevon.co.uk

Website: www.multilinguadevon.co.uk

North Devon Malayalee Association (NDMA)

NDMA is a support group for people of Kerala origin living in North Devon. The main aim of the group is to promote social cohesion and good fellowship among group members and the wider community. Further aims are:

- to promote Malayalam language and culture
- to discuss and exchange ideas and values and to enhance the quality of life and friendships
- to liaise with other organisations in areas of common interest
- to impart an understanding of Kerala heritage, culture and values among the British society in general and other ethnic communities through cultural and social activities
- to encourage all type of voluntary activities and extend a helping hand to anyone in distress, and if needed, to raise money for charity as appropriated by the general body/executive committee
- to provide and promote opportunity for literacy, cultural and entertainment activities.

Contact: Manoj Alex

Tel: 01271 372 003

Email: ndmabarnstaple@yahoo.co

The Olive Tree Association

The Olive Tree Association (OTA) is a grassroots community association, based in Exeter but working across the whole of Devon. Olive Tree works to help build a fully inclusive Devon: one that can recognize and value local diversity. We support a range of needs-led initiatives which bring BME people together to overcome isolation and improve access to services.

Originally, OTA grew out of an educational project, setting up and running English classes at Exeter Mosque and in restaurants around Exeter. We still run English classes (see the ESOL pages in this directory for further details) but we are now involved in a much wider range of initiatives, working with Devon's minority ethnic communities on educational projects, social and health care projects, cultural activities, social events and research. Hikmat, ESOL classes, One World Clubs and Sahara are all linked through OTA.

We are always looking for volunteers to help with our projects, particularly the ESOL classes; so, if you are interested please get in touch.

Address: 1st Floor, 15 York Rd. Exeter. EX4 6BA

Tel: 01392 759515

Email: rehabfarag@hotmail.com

Website: www.diversedevon.org

Section 1 Voluntary and Community Organisations and projects

One Nation Club

One Nation is a Multicultural club that was set up in 2009 for families to meet socially and to receive advice, information and support. Themed activities take place e.g. celebration around Divali and organisations also attend to provide support, guidance and information.

The club meets once a month from 10.00am – 12.00pm at Zig Zag's Children's Centre, Market Street (Town Centre) Torquay.

Contact: Lorrie Layne

Telephone: 07771806870

Email: lorrie.layne@torbay.gov.uk

One World Clubs

The One World Clubs were started in 2008 by the Olive Tree Association with the aim of supporting children, and their families, whose first language is not English.

As well as organising activities for children, the clubs provide opportunities for parents to learn more about their children's schools and to meet up with teachers and other parents.

At the moment, we run One World Clubs in secondary and primary schools in Exeter, Exmouth, Newton Abbot and Paignton. The clubs are open to all.

The clubs offer:

- · arts and crafts
- support with homework
- support with mother language and English language
- group discussions on dealing with racist bullying
- one-to-one advice and guidance
- sports and games
- trips and visits coach trips, picnics, etc.

Whether you are a parent looking for support for your child or a school interested in setting up your own One World Club, we want to hear from you.

Contact: Sevil Fertinger, Project Manager

Address: 15 York Road, Exeter, EX4 6BA

Telephone: 01392759515

07837643417

Email: sevil.fertinger@gmail.com

Website: www.diversedevon.org

Planet Rainbow (Supported by ECI)

Planet Rainbow aims to provide support for mixed heritage and BME families, children and young people (CYP) living in Devon. Planet Rainbow does this through working directly with children, young people and/or families and through working with other groups, organization or agencies to promote an understanding of the needs of mixed heritage and BME people. Planet Rainbow:

- provides bespoke sessions or courses for children, young people and/or families to explore issues around racial and cultural identity
- organises cultural events or activities
- provides information for families and professionals on issues such as developing a positive sense of identity and developing cross-cultural awareness and understanding
- works with other groups and organizations to provide services to support the needs of children, young people and/or families
- supports families experiencing racism and links people with other organizations who undertake advocacy work.

Contact: Parminder Southcott or Ruth Flanagan

Address: West Exe Children's Centre, Cowick Street, Exeter EX4 1HL

Phone: 01392 217452

Email: parminder@eci.org.uk or ruth@eci.org.uk

Website: www.eci.org.uk

Plymouth and Devon Racial Equality Council (PDREC)

PDREC is dedicated to promoting racial equality for all.

Plymouth and District REC and Devon REC recently merged to become Plymouth and Devon Racial Equality Council. The new organisation offers services for people experiencing racial discrimination across the whole of Devon including Plymouth and Torbay. We deliver a range of work including:

- free support and advocacy service. Information and advice on all areas of discrimination
- empowering people and their communities we encourage the celebration of cultural diversity
- supporting the development of initiatives that improve representation
- annual Respect Festivals which celebrate the richness of Devon's increasingly diverse cultural and faith mix
- work with gypsy and traveller communities to help people to have a voice and access services.

Contact Sue Stratton or Anne Wilkinson, our Co-Directors to find out more about what we do.

Address: 3rd Floor, Prideaux Court, Palace Street,

Plymouth PL1 2AY

Phone: 01752 224555

Email: enquiries@plymouthrec.org

Website: www.plymouthrec.org

Section 1 Voluntary and Community Organisations and projects

Polish Saturday School in Exeter

(Polska Szko_a Sobotnia im.Majki Je_owskiej w Exeter)

The school was founded in January 2009 to provide education to children in addition to what they receive in mainstream schools. The school is run by volunteers and follows the curriculum provided by the Polish Education Society - Polska Macierz Szkolna - in London.

Children attend the School every Saturday (term time only) for four hours 10am - 2pm. We provide:

- Polish Language and Literature, Geography, History, Culture, RE, Arts and dance
- religious education in preparation for children to take Holy Communion
- Polish events for keeping traditions and integration in polish community such as Independence day, Polish Easter and Christmas and a monthly visit to Ilford Park (Polish Home – Little Poland) near Newton Abbot...
- Polish dance classes
- English for Adults: Saturday English classes.

Head Teacher: Jadwiga Mucha, Bo_ena Zborowska, Ewa Grabowska

School Address: Montgomery Primary School, Redvers

Road, St.Thomas, Exeter EX4 1 BS

Phone: 07716787652 (Polish)

07828229788 (English)

07871401820

Email: polskaszkolaexeter@wp.pl

Website: www.szkola-exeter.co.uk

Polonica Exeter Polish Association

Set up in 2008 to provide assistance and support for Polish people living and working in the Exeter area. Polonica builds bridges between migrant and local communities. We encourage social networking and cooperation between the communities in the form of events, cultural exchanges and get-togethers.

The Exeter Polish Association is a part of South West Migrant Workers Network (under the umbrella of Equality South West) and works closely with other support groups for migrant workers in Devon.

Polonica invites all willing individuals, organisations, groups and professional bodies to join it in working together in collaboration.

Contact: Janusz Faligowski (Chair) and Magdalena Wood (Vice Chair)

Address: c/o 263 Farm Hill, Exeter, EX4 2NW

Phone: 07928 53358 or 0779 1230067

Email: magdalena.wood@nhs.net or

faligowski@btinternet.com

Refugee Action Plymouth

Refugee Action is one of 7 offices of this national agency, set up in 2001 to deal with dispersed asylum seekers under the NASS scheme.

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Currently our predominant group of clients are Iraqi Kurds, Iranians, Eritreans, Zimbabweeans and Chinese. Single parent families with young children predominate amongst the Chinese.

Most of the work involves advocacy to obtain support (money and housing) for clients which can be difficult and time consuming. Many clients have greater or lesser mental health needs from the stress of their original asylum claim and subsequent difficulties in this country. Case workers need to be good listeners, have insight and then the ability to advocate strongly for a client's case to outside agencies.

Contact: Area Managers Jane Robinson or Erica Lewis

Email: JaneR@refugee-action.org.uk

EricaL@refugee-action.org.uk

Address: Refugee Action, Prideaux Court, Palace St,

Plymouth, PL1 2AY

Phone: 01752 235035

Website: http://www.refugee-action.org.uk/plymouth

Refugees First

Refugees First is a voluntary organisation which aims to improve the skills, confidence and participation of refugees and asylum seekers (ASRs) in Plymouth and the surrounding area.

We provide a range of support services, including advocacy and outreach work, delivering awareness raising and myth-busting sessions. We have excellent knowledge and understanding of the issues affecting ASRs as our staff are embedded in our clients' cultures and linguistic backgrounds and so are in a strong position to identify and address their needs.

Refugees First has strong links to the local Kurdish community (see details below) and to the Azadi football team. Azadi FC was set up in 2003 to allow members of the asylum seeker and refugee & BME community to use football as a tool for improving their integration and cohesion within the city and to improve their communication and team work skills.

Contact: Roya Rafferty (Manager)

Address: Floor 1, Anglia House, Derrys cross, Plymouth PL1 2SH

Phone: 01752 242156

Email: roya@refugeesfirst.org

Website: http://www.refugeesfirst.org

Azadi FC site: http://www.refugeesfirst.org/Azadi%20Pic/index.html

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Refugee Housing Support Service (RHSS) START and PATH

This is a project that is run as a partnership between Students and Refugees Together (START) and Plymouth Access to Housing (PATH)

This partnership project provides a range of services aiming to support refugees and asylum seekers and promote racial harmony and social inclusion. Services offered include:

- housing advice, guidance and support
- practical help based on home visits, using interpreters when necessary
- a weekly Cultural Kitchen, cultural celebrations and other social events
- volunteering opportunities.

START

Address: START, Unit 4, HQ Building, 237 Union St,

Plymouth, PL1 3HQ

Phone: 01752255200

Email: Isaac@studentsandrefugeestogether.com

Website: www.studentsandrefugeestogether.com

PATH

Address: The Harwell Centre, 28-42 Harwell Court,

Western Approach, Plymouth PL1 1PY

Phone: 01752 255889

Email: info@plymouthPATH.org

Website: www.plymouthpath.org

Refugee Support Group Devon

The Refugee support Group (RSG) was formed in 2001. It is based in the centre of Exeter but can support refugees all over Devon. Our main aims are to:

- promote the well-being of all asylum seekers in Devon and assist them in making choices about adapting to life in the UK
- encourage the positive participation of the wider community in the lives of resident asylum seekers and refugees, and to raise the awareness of the general public about the misinformation and prejudice surrounding asylum seekers and refugees
- provide a voice for this community and make representations on their behalf.

RSG runs a drop-in centre at the office (address below) that is open four days a week (not Wednesdays) from 10-12 am and from 2-4 pm.

Contact: Annette Hughes

Address: 2nd Floor, 93 Fore Street, Exeter EX4 3HY

Phone: 01392 682185

Email: info@rsgdevon.org.uk

Website: www.rsgdevon.org.uk

Rejuve-Nation

Rejuve-nation was set up by a group of individuals from Black and Minority Ethnic (BME) communities who simply wanted to 'Be There' for BME people living in Devon with physical /sensory impairment, long-term health conditions and emotional distress. It is a self-help group which hopes to encourage greater participation of disabled people from BME communities. It hopes to promote well-being by enabling socially excluded individuals to socialise and take part in enjoyable and meaningful activities, promoting inclusion, participation and direct action.

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Rejuve-nation runs a weekly drop-in session on Wednesdays, 11.30-3.30 at St. Sidwell's Centre. This is a friendly space where there are opportunities to make friends, seek support and advocacy and to be engaged in a range of activities advocating active citizenship and empowerment.

It is also a place where everyone can have a fun and creative time and plan social outings together. We welcome anyone who wishes to participate and rejuvenate! Rejuve-nation is funded by the Big Lottery Fund.

Contact: Dina Fuad-Luke (Programme Co-ordinator)

Phone: 01392-284 287;

M: 07952 66 8055

dfuadluke.rejuve@googlemail.com; Email:

info.rejuve@googlemail.com

Or contact Diane Lawrence (Chairperson)

Phone: 077213 45845

The Rural Racism Project

We are a small anti-racist collective run entirely by volunteers and members of both migrant and non-migrant constituencies. We work with people throughout the South West who experience racist or religious violence and/or abuse and housing, education and policing problems.

We offer a limited casework service run by experienced community activists to advise and support you when you come to us for assistance. Where possible we will always meet personally with you to discuss your case.

Amongst the many things we do, we offer solidarity and support at court and advice through the criminal justice process; advocacy in negotiating with the police, councils, schools and housing associations; campaigning, police complaints and assistance with criminal injuries compensation.

We also offer community anti-racist and hate crime training and frequently run popular education, radical pedagogy and art programmes as participatory action research for those interested in anti-racist community organising.

The Rural Racism Project Address:

PO Box 507, Torquay, TQ1 9FP

Mob: 07779 908930

Email: input@ruralracismproject.org

Website: http://www.tmg-uk.org/?page_id=268

Sahara BME Mentoring Programme

The Sahara BME Mentoring Programme was launched in April 2008 under the umbrella of the Olive Tree Association. Building on the work of the Hikmat centre, and funded by DCC, Sahara aims to reach out to elders from minority communities living in Exeter and Mid, North, South and East Devon.

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The aim is to seek out and identify isolated BME people aged 45 plus.

Individual needs are assessed and appropriate packages of services put in place, together with mentors whose job it is to assist clients in accessing local services. The mentors themselves are all recruited from local BME communities and receive ongoing training.

If you would like to find out more, or would like a visit from a mentor, please contact our Project Administrator, Ella.

Contact: Ella Huffman

Address: 1 Emperor Way, Exeter Business Park, Exeter EX1 3QS

01392 314753 Phone:

Email: saharaproject@googlemail.com

Website: www.hikmatdevon.co.uk

www.diversedevon.org

Spectrum Project for Mixed Heritage Families

We are a group of mixed heritage families in North Devon. We have developed Spectrum Family Project to celebrate diversity and encourage integration of diverse cultures in the local community. The Spectrum programme in North Devon helps to give children and families from mixed cultural backgrounds a positive sense of identity and pride in their diverse heritage. Further aims include:

- to raise awareness of the needs of mixed heritage families
- to reach out to families all over North Devon
- to encourage participation in a range of activities including culture-specific drawing, painting, puppet making, storytelling, dance, as well as outings and preparation of traditional food
- signposting to local health and support services
- helping families to access the Children's Centre services
- helping to raise awareness of and improve emotional wellbeing
- sharing experiences.

Family activities every 4th Saturday each month.

Cathy White on 07891 290 851 Contact:

or 01271 321 411

Email: shikamoomama@hotmail.com

Address: Victoria House Children's Centre, Victoria Street,

Barnstaple EX32 8NP

The Sunrise Group

The Sunrise Group was set up to provide support for people from diverse backgrounds living in North Devon. Our mission is to promote the social inclusion of culturally diverse groups; to improve our members access to local services; and to encourage cultural exchange by organising cultural events and activities. Sunrise aims to:

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- provide a safe, comfortable place where people from local BME communities can
- promote positive identities and celebrate diversity
- build bridges between diverse communities in North Devon
- provide support to refugees, asylum seekers and migrant workers
- help group members to realise their talents
- offer activities such as International Football, Photography and IT and English Classes.

The group welcomes visitors, by invitation, to raise awareness of the issues faced by disadvantaged groups, and to improve access to local services. The group meets every Wednesday from 1 to 3pm.

International Football Mondays 2pm at the Leisure Centre.

Address: Barnstaple Youth House, 6 Market Street, Barnstaple,

Devon EX31 1BX

Kawsar: 07578 724 450 Phone:

Proshanto: 07533 638 188

Email: kawsarchy@yahoo.com

Website: www.devonsunrisegroup.blogspot.com

Torridge, Mid Devon & Bude Citizens Advice Bureau

The Migrant Worker service covers Torridge, Mid Devon, North Devon and West Devon.

The aim is to provide free, independent, confidential and impartial help and advice to everyone regardless of race, gender, sexuality or disability. I want to ensure that Migrant Workers do not suffer through lack of knowledge about their rights and responsibilities and of the services and help which is available to them, or through their inability to express their needs effectively.

Topics we provide advice on include: Welfare Benefits, Employment, Housing, Debt and Consumer problems. I travel throughout the region to attend Migrant Support Groups to offer advice on a 'drop in' basis as well arranging appointments with clients. As I cover such a wide area I will travel to meet the client in the local CAB office, or if necessary I can arrange a home visit.

I am able to provide some phone and email advice. If an interview is required they are by appointment only.

General Adviser: Nilesh Sharma

Tel: 01237-471-553

Mob: 07939-597-705

Email: migrant.worker@cab-bideford.co.uk

Website: www.cab-bideford.co.uk

Section 2: Statutory services, specialist services and themes

This section includes information on some of the public agencies that can offer specialist support to minority ethnic communities.

Some of the entries here are focused on particular themes rather than organisations and signpost a wide range of local services that may include private and 3rd sector as well as public organisations.

Community Safety Partnerships

There are a number of Crime and Disorder Reduction Partnerships (CDRPs), also known as Community Safety Partnerships, around Devon, as well as the countywide Safer Devon Partnership. These partnerships take responsibility for a range of community safety issues, including Hate and Prejudice Crime and Domestic Violence:

East Devon: Gerry Moore

01395 273808

gmoore@eastdevon.gov.uk

The link below provides information about organisations that can support migrant workers to feel safe and confident as part of the community.

http://www.eastdevon.gov.uk/advice_for_migrant_workers

Exeter: Michael Miller

01392 265330

michael.miller@exeter.gov.uk

Mid Devon: Julia Ryder

01884 234997

jryder@middevon.gov.uk

North Devon: Amanda Palmer

01271 341200

amanda.palmer@northdevon.gov.uk

South Devon and

Rebecca Gordon

Dartmoor:

01626 215873

rgordon@teignbridge.gov.uk

(Lead officer for Hate and Prejudice Crime: Peter Dale)

01803 861278

peter.dale@southhams.gov.uk

Torbay: Kirsty Mooney

01803 841440

kirsty.mooney@torbay.gov.uk

Plymouth: Sarah Hopkins

01752 315789

sarah.hopkins@plymouth.gov.uk

Safer Devon

Partnership:

Nicola Channon

Devon & Cornwall Constabulary Diverse Communities Team

The Devon Diverse Communities Team is committed to ensuring you receive the best from Devon & Cornwall Police. We work closely with our partners on your behalf to ensure that all specific needs are addressed.

One of our main areas of focus is Hate Crime - monitoring reported incidents and supporting the victims. Hate Crime is ANY OFFENCE committed against a person or a person's property that is motivated by the offender's hatred of people because they are seen as being different. By reporting it, you may be able to prevent these crimes from happening to someone else. Reporting makes a difference to you and your community. Don't suffer in silence. Sometimes you may feel that the incident is too minor to bother the police. It is however, still important to tell us.

We are a team with a wide range of skills and contacts so even if you are not sure if you have been a victim of hate crime, please contact us. Our intention is not just to support the victim but to prevent incidents reoccurring so we try to look at all the issues involved.

There are many ways in which we can provide support and it really depends on the level of interaction and assistance that a person wants. Please feel re-assured that the service you receive from Devon Diverse Communities Team will be professional throughout.

Our other roles include:

- developing and maintaining contacts with minority groups in Devon to provide channels of communication between police and our diverse communities
- offering advice and guidance and training to groups and organizations looking to counter racism
- helping to resolve incidents by supporting restorative justice initiatives (e.g. with schools).

Your Devon Diverse Communities Team:

Manager Sgt Glynn Currey

01392 448934

Northern Devon Julie Dixon

01271 313417 or 07736 731926

Mid & East Devon Emma Stacey

01884 831555 or 07736 087393

Exeter Jo Arundale

01392 451764 or 07740 836524

Torbay Kevin Mason

01803 841581 or 07971 626289

Teignbridge & Mike Lewis **South Hams** 07525 408813

DEVON SACRE

Devon SACRE is a statutory body in Devon LA which advises schools on RE and Collective Worship. A SACRE (Standing Advisory Council on RE) is an advisory body which consists of four main groups:

- Group (A) Christian denominations (other than the Church of England) plus representatives from the other principal religions (Devon SACRE currently has representatives from the Buddhist, Hindu, Jewish, Baha'i, Muslim and Sikh traditions)
- Group (B) The Church of England
- Group (C) The Teachers Group (this consists of a mixture of primary, special and secondary teachers and head teachers, many of whom are directly involved in teaching RE)
- Group (D) The local authority (this group consists of elected members of the council).

What does Devon SACRE do:-

- provides support and advice to schools on RE and Collective Worship
- advises the Local Authority on matters of RE and Collective Worship
- is actively involved with national bodies in RE e.g. DfES, QCDA, Ofsted NASACRE, NATRE
- supports inter-faith networks and issues
- considers requests for determinations on Collective Worship
- encourages members' understanding of the different faiths and beliefs represented on Devon SACRE
- publishes an annual report of its work and forwards copy to QCA
- develops the local Agreed Syllabus and supports its implementation
- monitors the provision for RE and Collective Worship in Devon schools.

Devon SACRE is actively involved with a wide range of faith and belief organisations and is particularly interested in developing its role in Community Cohesion.

For further information on the role and activities of Devon SACRE:

Contact: Graham Langtree, Devon RE Adviser

Tel: 01392 384831

Email: graham.langtree@devon.gov.uk

Devon BME Domestic Violence Action Group

The Devon BME Domestic Violence action group was set up and tasked with implementing an action plan to address some of the issues around local BME communities accessing Domestic Violence support services. This multi-agency group meets bi-monthly.

The Action Group has:

- set up the Devon NRPF (No Recourse to Public Funds) emergency fund for survivors of domestic abuse who have no recourse to public funds
- supported the development of specialist BME DV training for local agencies and front-line workers
- carried out and published research into the experiences of BME survivors in Devon
- produced a practical guidance booklet, Supporting BME victims of Domestic Violence that has now been distributed to DVA workers across Devon
- translated and distributed a range of information leaflets aimed at supporting survivors
- developed a training package to raise awareness of how to support BME victims of Domestic Violence. The training package is available as a one-day workshop.

Contact: Sahar BME/DV Action Group Co-ordinator

Tel: 07837467890

Email: bmesahar@yahoo.co.uk

Address: 15 York Road, Exeter, EX4 6NN

NRPF (no recourse to public funds)

Devon's emergency fund to help people trapped in violent relationships with no recourse to public funds. Many asylum seekers, people on temporary work permits, student or spousal visas, or those married to a UK citizen but without ILR (Indefinite Leave to Remain) are not entitled to certain state benefits, including housing benefit and income support.

Who is eligible for NRPF? Anyone who:

- has no recourse to public funds
- · has limited income
- has exhausted normal channels of support.

For enquiries about how to apply for NRPF contact:

Sahar:07837 467890bmesahar@yahoo.co.ukMaja:07966 914718maja.lelandais@nhs.netSevil Fertinger:07826 917600sevil.fertinger@nhs.netDave Wright:07971267502 dave.wright@devon.gov.uk

ADVA (Against Domestic Violence and Abuse)

ADVA was set up in November 2002 to bring together the statutory and voluntary agencies within the county to tackle the problem of domestic violence, ADVA's two primary aims are:

- to increase reporting of domestic violence
- to reduce the level of repeat victimisation.

Contact: Rachel Martin

Phone: 01392 382233

Website: www.adva.org.uk

English for Speakers of Other Languages (ESOL)

English language classes for UK residents and migrant workers are available at local Further Education colleges and through other providers such as Adult and Community Learning. Fees are subsidized by the government and some learners, those on benefits for example, are eligible for free classes.

Through these courses, those wishing to improve their English can gain qualifications as well as working towards gaining Citizenship. Providers include:

- East Devon College (PETROC) 01884 235200 www.edc.ac.uk
- Exeter College 01392 205222 www.exe-coll.ac.uk
- North Devon College (PETROC) 01271 345291 www.ndevon.ac.uk
- Open Doors International Language School, Plymouth 01752 242365
 www.odils.com
- South Devon College 01803 540540 www.southdevon.ac.uk
- Adult and Community Learning 0845 155 1014 www.devon.gov.uk/adultlearning
- Action for Employment 01392 423030 www.a4e.co.uk
- Workers Educational Association 01392 490970

Volunteer led classes

In addition to the public providers there are a number of free English classes that are run by community groups, churches, playgroups, etc.

These classes are more informal and do not usually lead to a qualification but they provide the opportunity to meet people and to practise English skills in a supportive atmosphere. And they are free.

To find out more, contact the organisations below,

Belmont Church, Exeter

Runs a Tuesday morning class in Exeter. Childcare provided 01392 258029

Bideford Bay Bilingual Group

See page 10 for contact details

Imagine

See page 22 for contact details

Kaleidoscope

See page 25 for contact details

Olive Tree Association

Runs 4 classes a week in Exeter and supports classes in other parts of Devon. Children welcome. Olive Tree also provides resources and training for volunteer teachers.

See page 29 for contact details

Sunrise Club

See page 44 for details

Ethnic Minority Achievement Service (EMAS)

Part of the Devon Learning and Development Partnership, the Ethnic Minority Achievement team aims to support the inclusion and achievement of children for whom English is an additional language (EAL) and Black and Minority Ethnic (BME) children in schools across Devon. EMA employs specialist advisory teachers and higher level teaching assistants to work with schools, pupils and families in each district. We can provide:

- specialist in-service training, advice and support for school staff working with bilingual pupils
- training on racism for all settings and schools
- strategies for support and integration for new arrivals
- support for schools with advanced EAL learners
- differentiated and dual language support materials
- guidelines for a whole school approach including raising an awareness of language and cultural diversity
- in some instances, direct bilingual/classroom assistant support for EAL children
- valuable links for EAL children and families, through projects, cluster meetings and video conferencing sessions
- support for school staff and families of EAL/BME children in liaising with representatives of minority ethnic groups.

Contact: Loraine Davis (Head of EMA team)

Address: Ethnic Minority Achievement.

Learning and Development Partnership, Redworth House,

Ashburton Road, Totnes, TQ9 5JZ

Tel: 01392 386813

Fax: 01392 386829

Email: ema.admin@devon.gov.uk

Website: www.devonldp.org/ema

Gypsies and Travellers Specialist services available in Devon

Plymouth and Devon Racial Equality Council

Gypsies and Travellers experience the worst health of any group in England; they often do not access services through lack of knowledge or fear of racism and prejudice. They experience racism nationally and locally and there is little understanding by many service providers about Gypsies and Travellers. 25% of Gypsies and Travellers are technically homeless, with no place to legally park their vehicles, and Gypsy and Traveller children are the most at risk in the education system.

PDREC offers a holistic approach to working with diverse Gypsy/Traveller communities (i.e. Romany Gypsy/Irish Travellers/New Travellers) and a range of services, including:

- a case work service for those who have experienced discrimination or cannot access services
- community development projects
- focus groups with local authorities, awareness raising in schools, media work
- training packages, working with trainers from Gypsy/Traveller communities
- a Traveller Information Pack about what services are available in Devon.

Telephone: 01392 422566

Email: penny@devonrec.org

Address: 14 York Road, Exeter, Devon. EX4 6BA

Website: www.devonrec.org.uk

www.plymouthrec.org

Devon Consortium Traveller Education Service

Devon Consortium Traveller Education Service is funded by the Local Authorities in Devon, Plymouth and Torbay to raise the attainment of Traveller pupils. Devon Consortium Traveller Education Service works to:

- support colleagues in school to fully include Traveller children
- ensure schools have access to resources that will enable them to include Traveller perspectives
- undertake outreach work to support the inclusion of the most vulnerable children and their families.

Telephone: 01392 386811

Address: Redworth House, Ashburton Road, Totnes, TQ9 5JZ

Website: http://www.devon.gov.uk/travellers_education

Gypsies & Travellers Liaison Officer

The Gypsies & Travellers Liaison Officer can provide support and advice to both the settled and travelling community on a broad range of issues. The officer is also responsible for County Council land and highways in relation to solutions. The focus is on negotiation, resorting to eviction only as a last resort.

Contact: Gypsy & Travellers Liaison Officer

Telephone: 07967397618

Email: sabrina.thomas@devon.gov.uk

Hate crime prevention task group

Hate crime is any offence committed against a person or property that is motivated by the offender's hatred of people because of their race, religion, disability, age, sexual orientation or gender. Offences include verbal and physical assault, damage to property and harassment. Offences that are motivated by racism, homophobia or some other prejudice can carry more severe punishments

This task group reports to the multi-agency Safer Devon Partnership (SDP) and, as part of this work, employs a full-time Hate Crime Prevention coordinator. The work of this group includes:

- · promoting inter-cultural respect and community cohesion
- improving communication between community groups and statutory services
- working with schools against racist bullying
- · encouraging the reporting of Hate Crime
- supporting the victims of Hate Crime.

Contact: Hate Crime Prevention Coordinator

Address: Room G41, County Hall, Topsham Rd, Exeter EX2 4QD

Phone: 07971267502

Email: hate.crime@devon.gov.uk

Website: http://www.devon.gov.uk/reporting-hate-crime/

How to report hate crime to the police

The police are there to help and can respond immediately.

If you need immediate support, contact the police.

- report in person at any police station
- if it's an emergency or if you believe that you or anyone else is in danger, phone 999
- phone 08452 777444 (If you would prefer to talk to a police officer with specialist knowledge and understanding of Hate Crime, you should ask to speak to your local Diversity Officer).

Other ways of reporting

If you don't feel comfortable contacting the police or you feel that the incident wasn't severe enough to go to the police, there are other ways of reporting what happened and, if you want, getting support.

- contact the Hate Crime Prevention Coordinator at the email below to request
 a 3rd party reporting form. This form, which goes to the HC Coordinator, not the
 police, can be completed anonymously if you do not wish to provide your details.
 There is a space where you can say what kind of support you need and what
 action, if any, you would like to be taken
- use the online form at http://www.devon.gov.uk/reporting-hate-crime/
- email us at hate.crime@devon.gov.uk
- contact the Rural Racism project or Plymouth and Devon Racial Equality Council, both listed in Section 1 of this directory.

NHS Devon and Torbay Care Trust BME Mental Health and Well-being Team

NHS Devon employs a team of 8 Community Development Workers (CDWs) to Deliver Race Equality in mental health services across Devon. CDWs act as bridges between the BME community and statutory services working with BME communities and individuals.

The CDWs have four key roles:

- Change Agent helping to identify community concerns and gaps in services
- Access Facilitator helping people to find effective pathways across services; directing people to community resources; signposting
- Service Developer advising on training and education of health- care staff;
 developing joint working between statutory and community services
- Capacity Builder assisting in the development of BME community organizations and mutual support groups; assisting with writing funding applications.

Individuals and families looking for help with accessing mental health or other support services are welcome to contact their local CDW, as are groups and organizations looking for help with policies, with training or with engagement.

Chukumeka Maxwell - Senior CDW, Devon Wide

Email: chukumeka.maxwell@nhs.net

Address: Culm Valley Integrated Centre for Health, Willand Road,

Cullompton, EX15 1FE

Phone: 07772 061740

Magdalena Wood - Exeter East, Mid Devon and Torbay

Email: magdalena.wood@nhs.net

Address: Exeter CVS, Wat Tyler House, Exeter EX4 6PD

Phone: 07791 230067

Section 2 Statutory services

Maja Lelandais - CDW- North Devon

Drop-in every Tuesday 10am-5pm

Address: Torridge Voluntary Services (TVS)

14 Bridgeland Street, Bideford, Devon EX39 2QE

Email: maja.lelandais@nhs.net

Phone: 07966 914718

Melanie Stiles - CDW- Devon Wide

Address: Exeter CVS, Wat Tyler House, Exeter EX4 6PD

Email: melanie.stiles@nhs.net

Phone: 07966 914578

Sevil Fertinger - CDW- Torbay Care Trust

Address: Lifestyle Team, Roebuck House, Abbey Road, Torquay

Email: sevil.fertinger@nhs.net

Phone: 07826 917600

Penny Dane - CDW - Gypsies and Travellers

Address: C/O Devon REC, 15 York Road, Exeter EX4 6BA

Email: penny@devonrec.org

Phone: 01392 422566 & 07979 838138

Tony Kuhl - CDW - Devon Partnership Trust

Email: tony.kuhl@nhs.net

Phone: 07974 563028

Linda Ramdeen - CDW Devon Cluster Prisons

Email: linda.ramdeen@nhs.net

Phone: 07971 325878

Legal Services

For specialist advice and support with legal issues, particularly in relation to immigration status and employment.

Devon Law Centre

Devon Law Centre offers specialist legal advice in various areas of Social Welfare law. Subject to eligibility, we can offer advice, free of charge, in the following areas: Education, Community Care, Housing, Welfare Benefits, Employment Discrimination, Immigration

Do you have the right to stay in this country? Do you have the right to work here? Are you worried about being deported? If you have questions relating to your nationality or right to stay in this country, or you need to know about asylum, we can advise you.

Address: Devon Law Centre, Frobisher House, 64-66 Ebrington Street,

Plymouth PL4 9AQ

Phone: 01752 519 794 **Fax:** 01752 604 952

Email: Information@devonlawcentre.org.uk

Website: http://www.devonlawcentre.org.uk/

Employment Tribunal Advocacy Service (ETAS)

ETAS are Employment Law Specialists. Contact us if you feel that you have been discriminated against because of your race, religion, sexual orientation, gender or disability. We work on a no win, no fee basis. For initial enquiries, phone us or fill in the form on our website.

Devon Office

Phone: 0800 3457811 **Mobile:** 07990590389

Website: http://www.etasdirect.com/

Stephens Scown Solicitors

Our specialist immigration lawyers are all accredited under the Immigration and Asylum Accreditation Scheme administered by the Solicitors Regulation Authority which means we can offer Legal Help to those who are eligible. Our advice includes:

- entry clearance, visas & extensions of stay
- european applications including residence permits and worker's registration applications
- nationality & citizenship
- removal, deportation & human rights
- working & studying in the United Kingdom.

Address: Curzon House, Southernhay West, Exeter,

Devon EX1 1RS

Tel: 01392 210700 **Fax:** 01392 274010

Email: drx@stephens-scown.co.uk

Website: http://www.stephens-scown.co.uk/

Useful websites for advice regarding asylum and immigration

http://www.asylumaid.org.uk

http://www.iasuk.org (Immigration Advisory Service)

http://www.refugee-action.org.uk

http://www.refugeecouncil.org.uk

Section 3: Forums, Task Groups and Cross-cutting themes

Section 3 Cross-cutting themes

This section gives details of a range of local forums, committees and task groups that have a particular focus on BME issues.

Also included here are organisations offering specialist advice and support on different areas of diversity. These organisations welcome approaches from BME individuals or from organisations working in the BME arena.

Devon Faith and Belief Forum (DFBF)

The DFBF was set up in 2006 to encourage and develop better relations between diverse traditions across Devon, Plymouth and Torbay. It seeks to enhance involvement of communities with greater participation in civic life, develop shared projects and dialogue between faith and belief groups with other organisations. Membership is open to communities, groups and individuals who share these aspirations. Our aims are:

- to promote good relations and respect between people and break down barriers of prejudice
- to enable better awareness, understanding and support between different faith and belief traditions
- to promote inter-faith and multifaith dialogue
- to involve faith groups in the civic life and community activities of Devon and encourage their participation in community affairs
- to improve the quality of life for local people by working together on agreed projects, demonstrating partnership between different faiths
- to encourage dialogue and provide an opportunity for faith organisations to network with each other, with strategic partnerships and other relevant bodies
- to promote the interests and concerns of the faith and belief communities in Devon.

Contact: Martyn Goss

Address: The Old Deanery, the Cloisters, Exeter Devon EX1 1HS

Phone: 01392 294924

martyn@exeter.anglican.org Email:

Website: www.devonfaiths.org.uk/

Section 3 Cross-cutting themes

Exeter Interfaith Group

The Exeter Interfaith Group meets monthly in Exeter and includes representatives of Baha'i, Buddhist, Christian, Humanist, Jewish, Muslim and Pagan groups in the city. The group sees a primary role as educating one another about our respective beliefs and customs but also in spreading the message of the value of interfaith dialogue as a resource for community cohesion by organising and participating in events with a wider public focus.

Co-chairs: Revd Iain McDonald

Jude Taylorson

Email: iain.mcdonald@mansfield.oxon.org

judetaylorson@yahoo.com

Phone: 01392 255655

Exeter Racist Incidents Action Group (ERIAG)

FRIAG works to monitor and to tackle racist crime in the Exeter area.

The group, which usually meets every two months, includes representatives from Exeter City Council, Devon County Council, Police, Exeter University and BME community groups.

Contact: Michael Miller (Chair)

Phone: 01392 265330

Email: michael.miller@exeter.gov.uk

Exeter Respect Festival

The city's annual celebration of diversity using performing and creative arts and other activities to promote multi-cultural understanding and say no to racism and all forms of prejudice.

Contact: To join in please visit the Exeter Respect website:

www.exeter-respect.org

Equality Strategy and Scrutiny Group (ESSG)

The ESSG is an established group of the Devon Strategic Partnership, comprising representatives from the statutory sector and the main equality strands, including BME, (mainly through community, voluntary and faith organisations) which scrutinises and advises the Devon Strategic Partnership on equality issues. It is currently focused on improving the delivery of local area agreement work programmes and ensuring equality is at their heart. The group is chaired by Devon County Council's Chief Executive.

Contact: lan Hobbs

Phone: 01271 344103

Email: ian.hobbs@devon.gov.uk

Section 3 Cross-cutting themes

Fawcett Devon

Set up as a formally constituted voluntary sector feminist group, we are affiliated to The Fawcett Society www.fawcettsociety.org.uk. We work locally to promote gender equality and we bring to Devon the Fawcett campaigns where they assist with highlighting local inequalities.

We welcome approaches from any organisation or individual looking for advice or support with gender equality issues.

Email: coordinator@fawcettdevon.org.uk

Phone: 07815 192770

The Intercom Trust

Intercom provides services for LGB/T (Lesbian, Gay, Bisexual and Trans) people across the South West. Intercom has worked widely with many BME individuals and organisations representing a very wide range indeed of racial, ethnic, religious and cultural origins and backgrounds, and we are proud of our tradition of strongly combating both racism and homophobia, and promoting social inclusion without discrimination.

Intercom is community-led and community-responsive and currently offers a range of support services:

- advocacy for people who encounter homophobic crime, prejudice or discrimination
- links to community-led social and support groups for all ages and genders, especially in rural areas
- · resources for schools
- campaigning for the needs of young LGB people
- awareness-training for staff and policy-makers from private and public sectors.

Address: PO Box 285, Exeter. EX4 3ZT

Office Number: 01392 201015

Email: Office@intercomtrust.org.uk

Website: http://www.intercomtrust.org.uk/portal.htm

Confidential Helpline 0845 6020 818

Our helpline is answered by trained listeners who are all LGB or Trans. They understand the issues, and are non-judgmental and friendly. It is normally staffed during office hours, Monday to Friday. We treat all calls as confidential. Most important of all, we will not Out anyone, whatever their age.

Section 3 Cross-cutting themes

Migrant Workers Task Group (MWTG)

The Devon Migrant Worker Task Group was established in 2007 by the Devon Strategic Partnership with the financial support of Devon County Council. The group includes some migrant workers and representatives from a wide range of agencies from the statutory and voluntary sectors, employers and community groups.

The task force is currently chaired by the Community Council of Devon and has taken responsibility for producing a Welcome to Devon pack aimed at helping newly arrived Migrant Workers to access local services and to integrate into the community.

Address: Community Council of Devon, County Hall, Topsham Rd,

Exeter EX2 4QD

Phone: 01392 383443

Email: info@devonrcc.org.uk

Website: www.devonrcc.org.uk

www.devonmigrant.info

Online link to Welcome Pack:

www.devonsp.org.uk/migrantworkers

North Devon and Torridge Diversity Group

A multi-agency group set up in 2006. Purposes include:

- advising the North Devon and Torridge Joint Local Strategic Partnership on matters relating to Equality and Diversity
- networking and acting as an information sharing framework for all aspects of work on diversity
- highlighting community tensions and gaps in services.

Contact: Emily Poyner (Chair)

Phone: 01271 388773

Email: Emily.Poyner@northdevon.gov.uk

South West Religion & Belief Equality Network

Equality South West (ESW) is a registered charity and England's first regional equality and diversity body. The network plays a crucial role, bringing groups, individuals and organisations together to share best practice and progress equality issues relating to religion and belief within the region. We are pleased to be supported by some key strategic organisations including: the South West Regional Development Agency, the Government Office for the South West, the South West Regional Assembly, South West Forum and the South West Trade Union Congress. ESW is grateful for the financial support we receive from the South West Regional Development Agency and the Big Lottery Fund.

We started work in March 2005 supported by the South West Regional Development Agency and Government Office for the South West. Working with partners across the region we aim to tackle discrimination on the grounds of age, disability, gender, race, religion or belief, sexual orientation and transgender. We are supporting dedicated regional networks for each of these seven strands. ESW is also working with other groups for asylum seekers, migrant workers and gypsies and travellers.

Our Board consists of representatives from each of the regional equality networks, members from the South West Regional Development Agency, the Government Office for the South West, the South West Regional Assembly, South West Forum, the South West Trade Union Congress and the South West Local Government Association. Our work covers policy development, capacity building, best practice, awareness raising, training and research. We aim to work with our regional networks and partners in all of these areas.

Our website aims to provide the region with quality information on legislation, rights and links to other equality organisations. Please feel free to pass on this information to any organisations, groups or individuals who you feel may also be interested in becoming members of the network. If you have any comments or suggestions, please either email or write to us via our contact details below.

Contact: Jack Horwood (Project Administrator)

Address: Equality South West, East Reach House, East Reach,

Taunton TA1 3EN.

Email: Jack.Horwood@equalitysouthwest.org.uk

Phone: 01823 250 816

Website: www.equalitysouthwest.org.uk



This Devon Service Directory includes details of Voluntary and Community Sector organisations working with BME communities and of statutory agencies and departments with particular focus on supporting BME populations.

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