Safeguarding Adults Incidents And / Or Allegations Concerning Employers Of Devon County Council

ALLEGATION is made or INCIDENT occurs concerning the Abuse of a vulnerable adult by a member of DCC staff

Incident reported to Manager

Incident reported directly to the Police

Incident reported to Adult & Community Services Team

Manager advises Employee Relations (ER)

Police advise Adult & Community Services

Manager and/or ER Service Provider advised

Manager contacts the appropriate adult services team and requests a Safeguarding Adults Strategy meeting

Consider suspension of employee

SAFEGUARDING STRATEGY MEETING CALLED
In attendance may be:

- Chair (usually a Practice Manager from Adult & Community Services or an Safeguarding Adults Officer)
- Police Officer
- Adult & Community Services
- Manager
- ER
- NHS Rep

Decision made by the Strategy Meeting as to whether the matter will be subject of a Police investigation or investigation carried out by Devon County Council under its Corporate Policy & Procedures

INVESTIGATION UNDER THE CORPORATE CONDUCT PROCEDURES

- Suspension of employee must be considered
- Follow the process contained within the Corporate Conduct Policy & Procedure

POLICE INVESTIGATION

- Police will carry out investigation
- Suspension of employee must be considered
- No action by DCC until completion of Police investigation, though if possible joint interview may save duplication
- When Police investigation complete, matter may be dealt with under DCC Conduct Procedure.